

BOARD

#1B

RESOLUTION NO. 26894

APPROVE PRIVATE EXECUTIVE SESSION

WHEREAS, the Open Public Meetings Act and the Fort Lee Board of Education reserve the right within the constraints of State Law to sit in Private Session; and

WHEREAS, there now exists a need for this Board of Education to meet in Private Session for the following purposes:

- a. Board Attorney – Status Report on Litigation
- b. FLEA Negotiations
- c. Personnel Matters as needed
- d. HIB Report

NOW, THEREFORE, BE IT RESOLVED, that the Fort Lee Board of Education conduct a Private Executive Session immediately to discuss exempt matters listed above and any such matters that may come before the Board; and

BE IT FURTHER RESOLVED that the public will be informed regarding the topics discussed in Private as follow:

- a. Upon conclusion of litigation issues
- b. Upon conclusion of negotiations
- c. If and when legally allowed
- d. As legally allowed

DATED: March 23, 2015

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI			X	
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE			X	
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

RESOLUTION REGARDING SCHOOL DISTRICT REPORT OF INCIDENTS OF HARASSMENT/INTIMIDATION/BULLYING

WHEREAS, the Fort Lee Board of Education has received the Interim Superintendent's report of incident(s) of Harassment/Intimidation/Bullying ("HIB") within the District; and

WHEREAS, the Board has had the opportunity to review the Interim Superintendent's recommendations with respect to the incident(s) of HIB.

NOW, THEREFORE BE IT RESOLVED, that the Board accepts the Interim Superintendent's recommendations.

BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Interim Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:

1. The nature of the investigation;
2. Whether the District found evidence of HIB;
3. Whether discipline was imposed;
4. Whether services were provided to address the incident of HIB.

DATED: March 23, 2015

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI			X	
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE			X	
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

**APPROVAL OF EMPLOYMENT CONTRACT FOR MR. KENNETH ROTA
AS SUPERINTENDENT OF SCHOOLS FOR 2015-2020 SCHOOL YEARS**

BE IT RESOLVED, that the Fort Lee Board of Education hereby **approves the employment contract for Mr. Kenneth Rota as Superintendent of Schools for the 2015-2020 school years**, for the terms and conditions specified.

DATED: March 23, 2015
Attachment

*Please note that Mr. Michael Osso and Mrs. Candace Romba abstained.

Motion by: Mrs. Holly Morell

Seconded by: Mr. Jeff Weinberg

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO				X
MR. YUSANG PARK	X			
MR. AMMAD QURAISHI			X	
MRS. CANDACE ROMBA				X
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG	X			
MR. DAVID SARNOFF	X			

CONTRACT OF EMPLOYMENT

THIS CONTRACT OF EMPLOYMENT is made and entered into this ___ day of _____, 2015, by and between the **FORT LEE BOARD OF EDUCATION**, with offices located at 2175 Lemoine Avenue, Fort Lee, New Jersey 07024 (hereinafter "the Board")

and

KENNETH ROTA, whose position is to be the Superintendent of Schools (hereinafter "Superintendent").

WITNESSETH

THIS CONTRACT OF EMPLOYMENT replaces and supersedes all prior Contracts of Employment between the parties thereto. Signature of this Contract of Employment constitutes assent to a rescission of any and all prior Contracts of Employment as well as agreement to the terms herein.

WHEREAS, the Board and the Superintendent believe that a written Contract of Employment is necessary to specifically describe their relationship and to serve as the basis of effective communication between them; and

WHEREAS, the Board offered Kenneth Rota the position of Superintendent, and he has accepted the Board's offer; and

WHEREAS, the Superintendent is the holder of an appropriate certificate as prescribed by the State Board of Education and as required by N.J.S.A. 18A:17-17; and

WHEREAS, the Board approved the terms of this Contract of Employment by a vote of its members at a regularly scheduled meeting on _____, 2015 and has authorized the President of the Board to execute this Contract of Employment.

NOW, THEREFORE, the Board and the Superintendent, for the consideration herein specified, agree as follows:

1. **TERM**

The Board hereby agrees to employ Kenneth Rota as the Superintendent of the Fort Lee Board of Education for the period beginning on July 1, 2015 and expiring at midnight on June 30, 2020.

2. CERTIFICATION AND RESPONSIBILITIES

A. Certification:

The Superintendent shall maintain current and valid certificates issued by the New Jersey Department of Education for the position of Superintendent of Schools. In the event the Superintendent's certificate issued by the Department of Education is revoked, this contract of employment is null and void as of the date of the certificate revocation.

The Superintendent further agrees to comply with all other legal requirements respecting the employment of a Superintendent.

B. Duties:

The Superintendent shall have general supervision over the schools and all attendant powers and duties as set forth by law. The Superintendent shall:

a. faithfully perform the duties of the Superintendent for the Board and serve as the chief school administrator and chief education officer in accordance with the laws of the State of New Jersey, rules and regulations adopted by the State Board of Education, and policies which are adopted from time to time by the Board. The specific job description adopted by the Board, applicable to the position of Superintendent, is incorporated into this contract of employment and shall be followed by the Superintendent. By October 1st of each year under this Contract, Superintendent shall, in conjunction with the Board, recommend written goals for the District. At least once per year, the Superintendent shall report to the Board with respect to the progress towards accomplishment of the goals and, where appropriate, recommend modifications thereof.

b. devote his full time, skills, labor and attention to this employment during the term of this Contract of Employment, provided that the Superintendent may, with prior notice to and prior approval of the Board, undertake short term consultative work, speaking engagements, writing, teaching, lecturing, or other professional duties and obligations which do not interfere with his full-time responsibilities as Superintendent. Should the Superintendent choose to engage in such outside activities on weekends, on his vacation time, or at other times when he is not required to be present in the district, he shall retain any honoraria paid. Any honoraria paid at such other times shall be made payable directly to the Board. The Superintendent shall notify the Board President or Vice President in the event he is going to be away from the district on district business for one (1) or more days in any week. Any time away from the district that is not for district business must be arranged in accordance with the provisions in this Contract governing time off. The Board recognizes that the demands of the Superintendent's position require him to work long and irregular hours, and occasionally may require that he attend to district business outside of the district.

- c. carry out the administration of instruction and business affairs of the district, with the assistance of staff, in accordance with the legal obligations required by law and the responsibilities as outlined above, including the job description.
- d. recommend the selection, placement, appointment, reappointment, non-renewal, and transfer of personnel, subject to the approval of the Board in accordance with the responsibilities as outlined above, and subject to applicable Board policies and directives.
- e. study and make recommendations with respect to all criticism and complaints, which the Board, either individually or collectively, may refer to him in accordance with the responsibilities outlined above.
- f. attend appropriate professional meetings and conferences as a representative of the Board. The expenses incurred in connection with such meetings shall be subject to the provisions herein regarding reimbursement for professional expenses incurred by the Superintendent.
- g. structure his working day and organization to insure that all duties are performed and obligations met.
- h. assume responsibility for the administration of the affairs of the School District, including but not limited to programs, personnel, security, technology and fiscal operations, instructional programs, and all duties and responsibilities therein will be performed and discharged by the Superintendent or by staff at the Superintendent's direction.
- i. have a seat on the Board and the right to speak (but not vote) on all issues before the Board in accordance with applicable law. The Superintendent shall attend all regular and special meetings of the Board, and all committee meetings thereof, and shall serve as advisor to the Board and said committees on all matters affecting the School District.
- j. suggest, from time to time, regulations, rules, policies, and procedures deemed necessary for compliance with law and/or for the well-being of the School District.
- k. perform all duties incidental to the Office of the Superintendent and such other duties as may be prescribed by the Board from time to time. The Board shall not substantially increase the duties of the Superintendent by assigning him the duties or responsibilities of another position or title unless the parties agree upon: a revision to the job description and b. additional compensation commensurate with such increase in duties and the additional compensation is reflected in an addendum to this contract and such addendum receives the prior approval of the Executive County Superintendent. The Superintendent shall, at all times, adhere to all applicable federal and state statutes, rules, regulations, and executive orders, as well as district policies and regulations.

l. report to the Board of Education and adhere to directions from the Board of Education consistent with the performance and legal obligations herein.

m. consult with the Board Attorney as the Superintendent deems appropriate.

3. **PROFESSIONAL GROWTH OF SUPERINTENDENT**

The Board encourages the continuing professional growth of the Superintendent through his participation as he might decide, in light of his responsibilities as the Superintendent, in the following ways:

- A. The operations, programs and other activities conducted or sponsored by local, state, and national school administrator and/or school board associations, including but not limited to, conferences, conventions, and workshops;
- B. Seminars and courses offered by public or private educational institutions;
- C. Informational meetings with other persons whose particular skills or backgrounds would serve to improve the capacity of the Superintendent to perform his professional responsibilities for the Board;
- D. Visits to other institutions, and
- E. Other activities promoting the professional growth of the Superintendent.

Expenses for meals, lodging, registration, and transportation for national conventions of recognized educational associations, workshops, seminars, and institutes to enhance the Superintendent's knowledge and expertise in the field of education and administration shall be paid for/reimbursed by the Board in accordance with law. Such payments or reimbursements shall be made in accordance with OMB travel circular provisions, the general requirements of N.J.S.A. 18A:11-12, Board policy, and upon prior approval of the Board. The Superintendent shall follow Board policy and applicable law in supplying the necessary documentation for reimbursement.

In the absence of compelling circumstances requiring the presence of the Superintendent in the district, the Superintendent shall be entitled to attend three statewide conferences per year, which would generally include the annual Fall NJSBA Workshop and Convention, the NJASA annual Spring conference, and Techspo, and the Board shall pay for the applicable registration fee(s). The Board shall also pay for the Superintendent to attend one (1) national conference annually in accordance with maximum limits established in the State of New Jersey Department of Education travel regulations. Reimbursement or payment for meal, travel and lodging expenses shall be made in accordance with P.L. 2007, c. 53, The School District Accountability Act and affiliated regulations, and Board policies.

The Board shall permit the Superintendent paid release time as necessary to attend workshops, conferences, and seminars for professional development purposes.

4. COMPENSATION

A. Salary:

The Board shall pay the Superintendent an annual base salary of \$167,500.00 for the term of this Contract of Employment.

The annual salary shall be paid to the Superintendent in accordance with the payroll schedule for other certified employees.

Effective July 1, 2017 should the "Maximum Salary Amount" set forth in N.J.A.C. 6A:23A-1.2 be increased, or if the salary cap regulation expires or is abolished during the term of this Agreement, the parties shall have the right to re-negotiate new salary terms agreeable to both parties, subject to the prior review and approval of the Executive County Superintendent.

B. Other Provisions:

During the term of this Contract of Employment, including any extension thereof, the Superintendent shall not be reduced in compensation, including salary and benefits. Any adjustment in salary made during the life of this Contract of Employment shall be in the form of an amendment, shall not be deemed that the Board and the Superintendent have entered into a new Contract of Employment, and shall require the prior approval of the Executive County Superintendent.

Notwithstanding the foregoing, no salary increase of any kind will take effect at 12:01 a.m. on June 30, 2020 unless the parties have agreed to a contract extension and that extension has received the prior approval of the Executive County Superintendent. The terms of the extension will govern all increases to take effect on or after June 30, 2020. Any renewal, extension, or modification of this Contract shall comply with the notice provisions of P.L.2007, c. 53, The School District Accountability Act and N.J.A.C. 6A:23A-3.1, et. seq.

C. Merit Bonus:

For each year of this Contract, the Board may grant the Superintendent a merit bonus, in addition to the Superintendent's base salary. The merit bonus will be based upon the Superintendent's achievement of quantitative merit criterion and/or qualitative merit criterion. For each year of this Contract, the Board and Superintendent may mutually select three (3) quantitative merit criteria (valued at up to 3.33%, each, of the Superintendent's annual base salary) and two (2) qualitative merit criteria (valued at up to 2.5%, each, of the Superintendent's annual base salary) per contract year. Once the parties have agreed on the merit criteria, they shall be submitted to the Executive County

Superintendent for approval. The Executive County Superintendent may approve (or disapprove) the selection of quantitative merit and/or qualitative merit criteria and the data that forms the basis of measuring the achievement of quantitative merit and/or qualitative merit criteria. In the event the Executive County Superintendent rejects a proposed criterion, the parties shall agree on a new one and resubmit for approval. The Superintendent may receive a merit bonus of up to 3.33% of his annual base salary for each quantitative merit criterion achieved, and/or a merit bonus of up to 2.5% of his annual base salary for each qualitative merit criterion achieved. If the Superintendent has satisfied the quantitative and/or qualitative merit criterion, the Board shall submit a resolution to the Executive County Superintendent certifying that the quantitative merit and/or qualitative merit criterion have been satisfied and shall await a confirmation of the satisfaction of that criterion from the Executive County Superintendent prior to payment of the merit bonus. The Board shall pay the Superintendent the merit bonus within thirty (30) days of receiving said confirmation.

Except for the 2015-16 school year, written criteria for determining each merit bonus shall be established by August 1st of each school year. Both parties will discuss and mutually agree upon a written draft of the criteria. Once the quantitative and/or qualitative merit criteria are approved by the Executive County Superintendent, same shall become part of this Contract of Employment and incorporated by reference herein. For the 2015-16 school year, the parties will discuss and agree upon the merit bonus criteria by no later than September 30, 2015.

5. **BENEFITS**

A. **Vacation Days/Holidays**

The Superintendent shall be granted twenty-five (25) vacation days annually, calculated and prorated on an annualized basis, all of which shall be available to the Superintendent on July 1st. The Board, through its Business Office, shall be responsible for maintaining written documentation of the Superintendent's earned, used and accrued vacation days.

If business demands prohibit the Superintendent from using all of his allotted vacation days in a given year, he may carry over unused vacation days to be used during the next year pursuant to law. A maximum of five (5) unused vacation days may be carried over to the next year. Any vacation days carried over from the previous year that are not used shall be forfeited.

The Superintendent may avail himself of holidays and recess periods during the school year, provided such does not interfere with his primary responsibilities and provided alternative administrative personnel are available at all times. The Superintendent shall annually be entitled to the following paid holidays:

July 4th
Labor Day
Rosh Hashanah*
Yom Kippur*
Columbus Day
Election Day
NJEA Convention
Veteran's Day
Thanksgiving Day

Friday after Thanksgiving Day
Christmas Eve Day
Christmas Day
New Year's Eve Day
New Year's Day
President's Day
Good Friday
Memorial Day

In the event that schools are in session on any of these holidays, the Superintendent shall report to the District, but shall be given another paid day or days off in exchange for reporting to work.

*Provided such days are designated as holidays on the annually adopted school calendar

B. Personal Days:

The Superintendent shall be granted three (3) personal days annually, without loss of salary, calculated and prorated on an annualized basis, all of which shall be available to the Superintendent on July 1st. Personal days shall be used to conduct personal matters which require absence during school hours, to be used at the Superintendent's discretion. Except in cases of emergency, the Superintendent shall confirm personal leave use in accordance with District practice prior to the use of the leave. Unused personal days at the end of each contract of employment year shall not be cumulative.

C. Bereavement Leave:

The Superintendent shall be granted up to five (5) bereavement days annually, with pay in the event of the death of a member of the Superintendent's immediate family. For purposes of this Contract of Employment "immediate family member" shall be defined as the Superintendent's spouse, child, son-in-law, daughter-in-law, brother-in-law, sister-in-law, father-in-law, mother-in-law, grandparent, father, mother, brother, sister or other relative whose residence is within the household of the Superintendent. The Superintendent shall be granted one (1) day per school year in the event of a death of a friend or relative outside his immediate family as defined above.

D. Medical Benefits:

The Board shall provide health benefits coverage for the Superintendent, his spouse, and his dependents. The Superintendent shall be responsible for contributing an amount

established by P.L. 2011, Chapter 78 toward payment of health benefit premiums. The contribution shall be made through payroll deduction.

The Superintendent may voluntarily waive medical insurance coverage. If the Superintendent elects to waive medical insurance coverage, he must provide written representation of alternate insurance coverage to the Board. If the Superintendent chooses to waive medical insurance coverage he shall be entitled to 25% or \$5,000, whichever is less, of the amount saved by the Board. Waivers paid for less than one year shall be prorated.

The Board shall also provide dental coverage for the Superintendent, his spouse, and his dependents.

The Board shall provide the Superintendent with a \$125 cafeteria plan in accordance with P.L. 2011, chapter 78.

E. Sick Leave:

The Superintendent shall be granted twelve (12) sick days annually, calculated and prorated on an annualized basis, all of which shall be available to the Superintendent on July 1st. The unused portion of such leave, at the end of any year, shall be cumulative. Unused sick leave may be accumulated from year to year. The Superintendent shall confirm absences resulting from personal illness in accordance with District policies.

F. Membership Fees, Publications and State-Mandated Continuing Education:

The Board shall pay one hundred percent (100%) of the Superintendent membership fees and/or charges to the American Association of School Administrators; New Jersey Association of School Administrators; the Association of Supervisors and Curriculum Directors (ASCD); and the Bergen County Association of School Administrators.

The Superintendent may subscribe to appropriate educational and/or professional publications within the limit set in the annual budget. The Board shall pay all costs and fees associated with any state-mandated continuing education.

The Superintendent shall follow Board policy and applicable law in supplying the necessary documentation for reimbursement.

G. Expense Reimbursement:

The Board shall reimburse the Superintendent for expenses incurred for travel and sustenance in the performance of the Superintendent's duties under this Contract of Employment in accordance with law. Mileage shall be paid from mileage vouchers according to "New Jersey Office of Management and Budget" rates per mile. The Superintendent shall be reimbursed for expenses pursuant to Board policy, upon prior

approval of the Board, and pursuant to N.J.S.A.18A:11-12 and regulations promulgated thereunder.

H. Cellular Telephone:

The Board shall provide the Superintendent with a cellular telephone device, for the purpose of carrying out his duties under the terms and conditions of this Contract of Employment as well as de minimus personal use, and pay the monthly expenses associated with same.

I. Personal Notebook Computer:

The Board shall provide the Superintendent with a personal notebook computer to be used for "Board business purposes."

6. **RETIREMENT OR SEPARATION FROM SERVICE**

A. Accumulated Unused Sick Days:

Upon the Superintendent's retirement from employment with the District, the Board will pay all unused, accumulated sick days earned while an employee of the Board, in accordance with law and with Article 5E above. Payment shall be calculated at the Superintendent's daily rate of pay, based upon a 260-day work year, unless otherwise permitted by law, following his last day of employment. Pursuant to N.J.S.A. 18A:30-3.5, payment shall not exceed \$15,000, and any such payment shall be made by the Board within thirty (30) days of the Superintendent's last day of employment.

B. Accumulated Unused Vacation Days:

Upon the Superintendent's separation from employment with the District or retirement from employment with the District, the Board will pay all unused vacation days earned while an employee of the Board, in accordance with law. Payment shall be calculated at the Superintendent's daily rate of pay, based upon a 260-day work year, following his last day of employment. At no time shall the number of vacation days exceed thirty (30) vacation days. Payment by the Board to the Superintendent for his unused vacation days shall be made within 30 days of his last day of employment.

C. Payment to Estate:

If the Superintendent dies before his Contract of Employment year is completed, payment for any accumulated unused vacation days due to the Superintendent shall be made to his estate in accordance with law.

7. EVALUATION

The Board shall evaluate the performance of the Superintendent on or before June 30th in accordance with law. Each evaluation shall be in writing, a copy shall be provided to the Superintendent, and the Board and the Superintendent shall meet to discuss the findings. The evaluations shall be based upon the goals and objectives of the District and the Board of Education, the responsibilities of the Superintendent as set forth in his job description, and such other criteria as the State Board of Education shall by regulation prescribe. The evaluation instrument shall be developed and approved by the Board and the Superintendent on or prior to the execution of this Contract of Employment. In the event that the Board determines that the performance of the Superintendent is unsatisfactory in any respect, it shall describe in writing and in reasonable detail the specific instances of unsatisfactory performance. The evaluation shall include specific recommendations for improvement in all instances where the Board deems performance to be unsatisfactory. The Superintendent shall have the right to respond in writing to the evaluation; this response shall become a permanent attachment to the evaluation in question. On or before June 1st of each year of this Contract of Employment, the Superintendent and the Board shall meet to review the evaluation format and to mutually determine the evaluation format to be used in the subsequent school year.

8. RENEWAL/EXTENSION OF CONTRACT OF EMPLOYMENT

Any renewal/extension of this Contract of Employment shall be by mutual agreement of the parties and must be set forth in a written agreement signed by the parties and approved by the Executive County Superintendent.

9. TERMINATION OF CONTRACT OF EMPLOYMENT

This Contract of Employment may be terminated by:

- A. Mutual agreement of the parties;
- B. Unilateral termination by the Superintendent upon ninety (90) days written notice to the Board;
- C. Notification in writing by the Board to the Superintendent, on or before December 31, 2019, of the Board's intent not to renew this Contract of Employment;
- D. In the event that the Superintendent's certificates are revoked, this Contract of Employment shall become null and void as of the date of revocation; or
- E. Actions consistent with law.

10. ADVICE OF COUNSEL

The parties hereto represent and acknowledge that they have had the right and opportunity to seek the advice of independent counsel with respect to the interpretation, meaning and legal effect of entering into this Contract prior to executing same.

11. COMPLETE AGREEMENT

This Contract of Employment embodies the entire agreement between the parties hereto and cannot be varied except by written agreement of the undersigned parties and the prior approval of the Executive County Superintendent.

12. CONFLICTS

In the event of any conflict between the terms, conditions and provisions of the Board's policies, or any permissive state or federal law, then, unless otherwise prohibited by law, the terms of this Contract of Employment shall take precedence over the contrary provisions of the Board's policies or any such permissive law during the term of the Contract of Employment.

13. SAVINGS CLAUSE

If during the term of this Contract of Employment, it is found that a specific clause of the Contract of Employment is contrary to federal or state law, the remainder of the Contract of Employment not affected by such a ruling shall remain in force.

14. INDEMNIFICATION

The Board shall defend, hold harmless and indemnify the Superintendent from any and all demands, claims, suits actions and legal proceedings of any kind brought against the Superintendent in his capacity as an agent and/or employee of the Board. If, in the good faith opinion of the Superintendent, a conflict exists in regard to the defense of any claim, demand or action brought against him, and the position of the Board in relation thereto, the Superintendent may engage his own legal counsel, in which event the Board shall indemnify the Superintendent for the costs of his legal defense. The Board shall maintain liability coverage for the Superintendent in a face amount of at least \$1 million, including employment practices liability coverage.

15. MODIFICATION (COMPLETE AGREEMENT)

Any proposed changes to this Contract of Employment are subject to the prior review and approval of the Executive County Superintendent.

16. MISCELLANEOUS

The Board shall not hold any discussions regarding the Superintendent's employment, unless the Superintendent is given written notice at least 48 hours in advance, is given the opportunity to address the Board in closed session, and is permitted to have a representative of his choosing speak on his behalf. In addition, the Board shall not hold any discussions with regard to the Superintendent's performance, or that may adversely affect the Superintendent's employment, in public session, unless the Superintendent requests that such discussions be held in public session, pursuant to the Open Public Meetings Act.

The Board acknowledges and agrees that disclosure of personnel information is governed by the Open Public Records Act, codified at *N.J.S.A. 47A:101, et seq.*, the Right to Know Law codified at *N.J.S.A. 47:1A-1, et seq.*, Executive Order No. 11 (November 15, 1974), Executive Order No. 21 (July 8, 2002), Executive Order No. 26 (August 13, 2002), and case law interpreting them. All information related to the Superintendent's performance, evaluation or any discipline which the public is not otherwise entitled to access under law is deemed confidential and shall not be released to the public absent a written release by the Superintendent, or by a lawful order of a court of competent jurisdiction, or pursuant to a rule of a court of competent jurisdiction.

The Superintendent shall have the right, upon request, to review the contents of his personnel file and to receive copies at Board expense of any documents contained therein. He shall be entitled to have a representative accompany him during such review. At least once every year, the Superintendent shall have the right to indicate those documents and/or other materials in his file that she believes to be obsolete or otherwise inappropriate to retain; such documents identified by him shall be destroyed consistent with the New Jersey Destruction of Public Records Law.

No material derogatory to the Superintendent's conduct, service, character or personality shall be placed in his personnel file unless he has had an opportunity to review the material. The Superintendent shall acknowledge that she has had the opportunity to review such material by affixing his signature to the copy to be filed with the express understanding that such signature in no way indicates agreement with the contents thereof. The Superintendent shall also have the right to submit a written answer to such material.

WHEREAS, the Superintendent approves the terms and conditions of this Contract of Employment, and agrees to be bound by same;

WHEREAS, this Contract of Employment has been approved by a vote of the Members of the Board of Education at its meeting of _____ said action having been made a part of the official minutes of that meeting.

IN WITNESS WHEREOF, the parties set their hands and seals to this Contract of Employment effective on the day and year first above written.

Witness:

Kenneth Rota
Superintendent of Schools

Witness:

David B. Sarnoff,
President
BOARD OF EDUCATION

APPROVED

Detailed Statement of Contract Costs

District: Fort Lee Board of Education					
Name: Kenneth Rota					
Date BOE Authorized Submission to County Office	2/18/2015				
District Grade Span	K-12				
ASSA Resident Enrollment 10-15	3,800				
Contract Term:	Year 1	Year 2	Year 3	Year 4	Year 5
Salary	2015-16	2016-17	2017-18	2018-19	2019-20
Base Salary	165,000.00	165,000.00	165,000.00	165,000.00	165,000.00
High School	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00
Shared Service	0.00	0.00	0.00	0.00	0.00
Quantitative Goals	16,733.25	16,733.25	16,733.25	16,733.25	16,733.25
Qualitative Goals	8,375.00	8,375.00	8,375.00	8,375.00	8,375.00
Longevity	0.00	0.00	0.00	0.00	0.00
Additional Compensation - Describe:	0.00	0.00	0.00	0.00	0.00
Total Salary Compensation	192,608.25	192,608.25	192,608.25	192,608.25	192,608.25
Board Contribution for Cost of Premiums for:					
Health Insurance	0.00	0.00	0.00	0.00	0.00
Prescription Insurance	0.00	0.00	0.00	0.00	0.00
Dental Insurance	0.00	0.00	0.00	0.00	0.00
Vision Insurance	0.00	0.00	0.00	0.00	0.00
Disability Insurance	0.00	0.00	0.00	0.00	0.00
Life Insurance	0.00	0.00	0.00	0.00	0.00
Other Insurance - Describe: Indemnification Liability Insurance	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00
Waiver of Benefits	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00
Section 125 Plan Reimbursements - Describe:	0.00	0.00	0.00	0.00	0.00
Health Benefit Compensation	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00
Employee contribution to health benefits	0.00	0.00	0.00	0.00	0.00
Total Health Benefit Compensation	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00
Other Compensation					
Travel and Expense Reimbursement (Estimated Annual Cost)	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00
Professional Development (Estimated Annual Cost)	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00
National/State/County/Local Dues	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00
Subscriptions	500.00	500.00	500.00	500.00	500.00
Board Paid Telecommunication Device	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00
Personal Notebook Computer	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00
Other - Describe:	0.00	0.00	0.00	0.00	0.00
Total Other Compensation	13,500.00	13,500.00	13,500.00	13,500.00	13,500.00
Sick and Vacation Compensation					
Max Paid for Unused Sick Leave Upon Retirement	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00
Max Paid for Unused Vaca. Leave - Retirement or Separation	16,106.00	19,327.00	19,327.00	19,327.00	19,327.00
Total Sick and Vacation Compensation	31,106.00	34,327.00	34,327.00	34,327.00	34,327.00
TOTAL CONTRACT COSTS	243,214.25	246,435.25	246,435.25	246,435.25	246,435.25

BUILDINGS & GROUNDS COMMITTEE

#1B&G

RESOLUTION NO. 26897

RESOLUTION OF THE BOARD OF EDUCATION OF THE BOROUGH OF FORT LEE IN THE COUNTY OF BERGEN, NEW JERSEY APPOINTING A LESSOR RELATING TO A LEASE PURCHASE AGREEMENT FOR THE ENERGY SAVINGS PLAN, APPROVING THE FORM OF CERTAIN AGREEMENTS, AUTHORIZING THE PRESIDENT AND THE SCHOOL BUSINESS ADMINISTRATOR/ BOARD SECRETARY TO EXECUTE CERTAIN AGREEMENTS ON ITS BEHALF INCLUDING A LEASE PURCHASE AGREEMENT AND AN ESCROW AGREEMENT IN AN AMOUNT NOT TO EXCEED \$5,571,444 AND DETERMINING RELATED MATTERS IN CONNECTION THEREWITH

WHEREAS, the Board of Education of the Borough of Fort Lee in the County of Bergen, New Jersey (the "Board" when referring to the governing body and the "School District" when referring to the territorial boundaries governed thereby) has, pursuant to N.J.S.A. 18A:18A-4.6, (the "ESP Law"), determined to undertake an energy savings plan; and

WHEREAS, the Board has appointed Ameresco ("Ameresco") to develop an Energy Savings Plan (the ESP") pursuant to the ESP Law; and

WHEREAS, Ameresco has developed an ESP based upon a scope of projects including individual energy conservation measures ("ECM's") and including annual energy and operational savings and a proposed cash flow pro forma (the "ESP"); and

WHEREAS, the ESP, as verified, has been submitted to and approved by the New Jersey Board of Public Utilities ('BPU'); and

WHEREAS the Board has determined that the energy savings generated from ESP will be sufficient to cover the cost of the program's energy conservation measures set forth in the ESP, and, therefore, has determined to implement the plan pursuant to N.J.S.A. 18A:18A-4.6 et seq. and to finance the program through the issuance of energy savings obligations authorized as a lease purchase agreement pursuant to N.J.S.A. 18A:18A-4.6(c) (the "Lease Purchase Financing"); and

WHEREAS, the Board has solicited bids for the Lease Purchase Financing; and

WHEREAS, the Board, on March 11, 2015 has received and opened such bids and has determined that the bid of Banc of America Public Capital Corp., its affiliate or designee ("BOA") is the lowest bid; and

WHEREAS, the Board seeks to award the bid to BOA and will execute a lease purchase agreement (the "Lease") on the date of closing with BOA in its capacity as lessor; and

WHEREAS, the Board desires to set forth the basic financial terms to be incorporated into the Lease and authorize the preparation, the execution and the delivery of the Lease and certain other agreements necessary or incidental to the transactions contemplated thereby; and

WHEREAS, any terms capitalized herein and not defined shall have the meanings ascribed to them in the Lease.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF FORT LEE IN THE COUNTY OF BERGEN, NEW JERSEY, as follows:

SECTION 1. The Board hereby approves to finance the ESP and other related costs specified in Section 4 hereof and hereby awards the financing to Banc of America Public Capital Corp., its affiliate or designee ("BOA"). The interest rate per annum, the principal maturities and the other terms of the financing shall be as described in the Lease and shall be consistent with the bid submitted by such entity on March 11, 2015 (the "Bid"). In accordance with the Bid the interest rate shall be 2.495% as set forth in the Bid or as indexed in the Bid.

SECTION 2. The Board hereby authorizes (i) the execution and the delivery of the Lease and other related documents, including an Escrow Agreement, and (ii) the performance by the Board of its obligations under the Lease and the Escrow Agreement, both to be dated the date of closing. The Board further authorizes and directs the Board President (or in every instance where the Board President is authorized to execute a document under this Resolution the same such authority shall also be given to the Vice President), and the School Business Administrator/ Board Secretary to approve any non-material changes, additions or deletions to the Lease and the Escrow Agreement as may be necessary in the judgment of the Board's Bond Counsel. The Lease sets forth, among other things, the lease payments of the Board and their respective amounts. In all respects, the Lease shall be consistent with the terms of this Resolution.

SECTION 3. In exchange for its authorization and execution of the Lease, the Board will receive an amount not to exceed \$5,571,444, which will be used to finance the acquisition and installation of the ESP and other permitted related costs. Lease payments under the Lease may occur on one or more dates, provided that the final lease payment shall not extend beyond June 30, 2031.

SECTION 4. The Board President and the School Business Administrator/ Board Secretary are hereby authorized and directed to execute and to deliver on behalf of the Board each of the agreements referred to in Section 2 of this Resolution and such other agreements and certificates as may be necessary to complete the transaction contemplated by the Lease and the Board President and School Business Administrator/ Board Secretary are hereby authorized and directed to take, on behalf of the Board, such other actions as shall be necessary and appropriate to accomplish the lease purchase financing of the ESP in accordance with the terms of the Lease and this Resolution and pursuant to the terms of the agreements and the instruments authorized to be prepared hereby and to accomplish the performance of the obligations of the Board in respect thereof.

SECTION 5. The Board hereby covenants that it will comply with any conditions subsequently imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to preserve the exemption from taxation of interest on the Lease, including, if necessary, the requirement to rebate all net investment earnings on the gross proceeds above the yield on the Lease.

SECTION 6. This Resolution shall take effect immediately upon its adoption.

DATED: March 23, 2015

The foregoing resolution was adopted by the following roll call vote on March 23, 2015.

Recorded Vote

AYE: 6

NAY: 0

ABSTAIN: 0

ABSENT: 3

Motion by: Mrs. Candace Romba

Seconded by: Mrs. Holly Morell

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI			X	
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE			X	
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

AWARD BID FOR ON-SITE CONSTRUCTION MANAGEMENT SERVICES FOR ADDITION AND ALTERATIONS AT FORT LEE HIGH SCHOOL, LEWIS F. COLE MIDDLE SCHOOL AND ELEMENTARY SCHOOL #2

WHEREAS, the Fort Lee Board of Education requested proposals for On-Site Construction Management Services for projects approved by the referendum in the amount of \$49,840,000. consisting of the following projects: New synthetic turf and track plus stadium lights at Fort Lee High School, modification of existing synthetic field at the Middle School, addition and alterations at School #2 and addition at Lewis F. Cole Middle School; and

WHEREAS, Construction Management Services are considered "Professional Services"; and

WHEREAS, Turner Construction Company submitted a proposal as follows: Pre-Construction fee of \$79,124 Post-Construction Fee of \$18,744 and a monthly fee for all projects of \$24,698 with an estimated total cost of \$814,110; and

WHEREAS, the Fort Lee Board of Education considers Turner Construction Company to have the expertise and experience to perform the construction management services as specified.

NOW, THEREFORE, BE IT RESOLVED, that the Fort Lee Board of Education authorizes a contract with Turner Construction Company as per specifications and at the fees stated above in this resolution.

DATED: March 23, 2015



Motion by: Mrs. Candace Romba

Seconded by: Mrs. Holly Morell

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI			X	
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE			X	
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

AWARD BID FOR LEWIS F. COLE MIDDLE SCHOOL PROFESSIONAL SERVICES

WHEREAS, the construction project at the Lewis F. Cole Middle School requires removal of asbestos at various locations before construction can continue in these areas; and

WHEREAS, this project requires Professional Services to perform air monitoring and project supervision to ensure contractor compliance with the abatement specifications as well as Federal, State and Local regulations; and

WHEREAS, Westchester Environmental has submitted proposals for services described above in the amounts of \$14,483 (Media Center) and \$14,483 (Office Suite); and

WHEREAS, Westchester Environmental has successfully performed these services for other asbestos abatement projects for the Fort Lee Board of Education in the approximate amount of \$67,480.

NOW, THEREFORE, BE IT RESOLVED, that a contract be authorized with Westchester Environmental for services described above in the total amount of \$28,966.

DATED: March 23, 2015

Motion by: Mrs. Candace Romba

Seconded by: Mrs. Holly Morell

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAISHI			X	
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE			X	
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

CURRICULUM & INSTRUCTION COMMITTEE

#1CUR

RESOLUTION NO. 26900

**APPROVAL OF CLASS TRIPS AT A TOTAL COST TO THE DISTRICT
NOT TO EXCEED \$5,880**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education approves the **class trips** listed on the attached summary.

DATED: March 23, 2015
Attachment

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAISHI			X	
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE			X	
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

**CLASS TRIPS
BOARD AGENDA OF 3/23/2015**

Teacher Name	District Location	Grade/Dept	Destination/Purpose	City/State	Trip Date	Number of Pupils	Cost to District	Total Cost To Pupil
Hernandez,L	S 1	4-6	American Young Voices, Mass Choral Performance	Newark, NJ	6/4/2015	67	\$0	\$10.40
Sussi, M	S 2	Preschool/ASD/Self-contained	World of Wings	Teaneck, NJ	5/22/2015	80	\$0	\$10.00
Healy, Lembo, Giordano, Baiardi, Stelter, Macaluso, Sussi, Kavanagh & Young	S 2	PreK - 5th	Turtle Back Zoo	West Orange, NJ	6/12/2015 (rain date 6/15)	81	\$0	\$24.00
Lockhart, Stephenson, Vargas, Myers	MS	7 & 8	Six Flags, Performing Arts Music Festival Annual Competition	Jackson, NJ	5/15/2015	220	\$5,480	\$46.00
Fusco, A	HS	10-12	Rebeka Vereia Foundation, Annual Education Symposium	Cliffside Park, NJ	4/24/2015	5	\$30	\$0.00
Gehres, R	HS	10	Euro Challenge, Federal Reserve Bank	NY,NY	4/30/2015	3	\$70	\$0.00
Angus, Gumberg	HS	10-12	Junior Science & Humanities Symposium at Rutgers	Piscataway, NJ	3/31/2015	15	\$300.00	\$0.00
TOTAL							\$5,880.00	\$90.40

ESTABLISHMENT OF NEW VOLUNTARY CLUB

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education approves the **establishment of a new voluntary club** at no cost to the District, to enhance the opportunities available for students:

New Club	Location	Voluntary Advisor
Russian-Speaking Eastern-European Club	High School	Viktoria Canepa-Tsakelova

DATED: March 23, 2015
Attachment

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI			X	
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE			X	
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

Russian Speaking Eastern-European Club

Mission Statement

Our mission is to provide a place for those interested in Eastern-European culture and Russian language to come together and share their enthusiasm through cultural events.

Proposal

This club has recruited nearly 30 members who meet weekly for 60 minutes (Tuesdays after 9th period).

Russian Speaking Club is a club for everyone interested in Russian language and Eastern-European Russian speaking countries culture, whether or not they speak Russian language. At Russian club there will be Eastern-European food sampling, music and comedy. Russian speaking club serves as a forum for various people interested in Russian and Eastern-European country's culture and language.

The club is consist of 2 elected positions where they are dedicated to promote Eastern-European culture awareness.

The elected positions are:

1. Co-President: Benjamin Stillman.
2. Co-President: Fedor Zadarenok.

Club Advisor: Mrs. Viktoria Canepa.

APPROVAL OF RECYCLING OF HIGH SCHOOL TEXTBOOKS

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the **recycling of textbooks** at Fort Lee High School as per the attached.

Subjects	Quantity	Price	Comments
Math, World History & Marine Science	35	\$398.22	To be purchased by Follette
Math & Sciences	318	-	Exceeds 10 years of age; resources not aligned to Common Core standards

DATED: March 23, 2015
Attachment

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI			X	
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE			X	
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

Fort Lee Public Schools

Textbook Disposal Form

The following materials are recommended to be discarded:

Title: Math and Science - listed on Attachment

Publisher: Listed on Attachment

Copyright: 2005-2008

Number of Books: 35 TOTAL

*These materials have been placed on the state website
(<http://education.state.nj.us/textbook/>)
advertising their disposal or they exceed 10 years of age.*

To be purchased by Follette

Reason for disposal: Out of date materials
Excessively worn
Other (indicate reason)

Principal signature: 

Date: 3-3-15

Asst. Superintendent: _____

Date: _____

Board Approval Date: _____

3CUR

Replink - Patrick Bouli
Buy Report for FT LEE HIGH SCHOOL
As of 1/13/2015 2:06 PM

Not assigned to a shipment.

Name of Buy Mr. Peter
Type of Buy Buy
Date Created 1/13/2015
Number of Titles 20
Quantity 35
Total Price \$398.22

FES Book ID	ISBN	Publisher	Title	Copyright	Unit Price U/B	Qty U/B	Ext. Price
1407123	0131013645	PREN	PRECALCULUS	2004	\$16.37 / \$12.29	1 / 1	\$28.66
4297068	0078951291	GLEN	MATH CONNECTS CRS 1	2012	\$12.64 / \$8.56	1 / 0	\$12.64
4204907	0547647115	HTMC	LARSON ALGEBRA 2 (TE)	2012	\$0.74 / \$0.00	1 / 0	\$0.74
4334447	0078951399	GLEN	MATH CONNECTS CRS 3	2012	\$13.94 / \$9.86	1 / 0	\$13.94
1164590	0785429433	AMER	CONSUMER MATHEMATICS 3.3	2000	\$4.01 / \$0.00	1 / 0	\$4.01
4204881	0547647085	HTMC	GEOMETRY LARSON (TE)	2012	\$0.74 / \$0.00	2 / 0	\$1.48
4204854	0547647131	HTMC	ALGEBRA 1 LARSON	2012	\$23.62 / \$19.54	1 / 0	\$23.62
688964	0030555787	HOLT	HOLT SCIENCE SPECTRUM A PHYSICAL APPROA (TE)	2001	\$0.74 / \$0.00	1 / 0	\$0.74
1903961	0536210128	ADDI	CALCULUS A COMPLETE COURSE	2007	\$30.52 / \$26.44	3 / 0	\$91.56
4204890	0547647158	HTMC	ALGEBRA 2	2012	\$24.66 / \$20.58	1 / 0	\$24.66
4192064	0078951305	GLEN	MATH CONNECTS CRS 2	2012	\$19.82 / \$15.74	1 / 0	\$19.82
2390567	0618803319	HOUG	INTRODUCTORY CHEMISTRY A FOUNDATION (TE)	2008	\$0.74 / \$0.00	1 / 0	\$0.74
4341885	0133186024	PREN	ALGEBRA 2 COMMON CORE	2012	\$21.59 / \$17.51	1 / 0	\$21.59
506090	0471153079	WILE	CALCULUS WITH ANALYTICAL GEOMETRY / BRIEF ED	1999	\$4.06 / \$0.00	3 / 0	\$12.18
453379	0136119719	PREN	PHYSICS PRINCIPLES WITH APPLICATIONS	1998	\$5.05 / \$0.00	7 / 0	\$35.35
359463	0201870126	ADDI	PRECALCULUS MATHEMATICS A GRAPHING APPROACH	1997	\$3.25 / \$0.00	1 / 0	\$3.25
3334895	0785469176	PREN	ALGEBRA 1 FOUNDATIONS	2011	\$13.27 / \$9.19	2 / 0	\$26.54
1938434	0030672139	HOLT	SCIENCE SPECTRUM PHYSICAL SCIENCE WITH EARTH	2008	\$16.84 / \$12.76	3 / 0	\$50.52
4160703	0133185486	PREN	ALGEBRA 1 COMMON CORE	2012	\$19.63 / \$15.55	1 / 0	\$19.63
1830013	0821934015	EMC	ECONOMICS NEW WAYS OF THINKING	2007	\$6.55 / \$0.00	1 / 0	\$6.55
Total						34 / 1	\$398.22

Fort Lee Public Schools

Textbook Disposal Form

The following materials are recommended to be discarded:

Title: Algebra, Geometry, World History, Marine Science

Publisher: Houghton, Mifflin, Harcourt, Glencoe, Addison Wesley and others
See attached -

Copyright: 1992 - 2005

Number of Books: 318

*These materials have been placed on the state website
(<http://education.state.nj.us/textbook/>)
advertising their disposal or they exceed 10 years of age.*

Reason for disposal: Out of date materials

Excessively worn

Other (indicate reason)

Principal signature:

Date: 3-7-15

Asst. Superintendent: _____

Date: _____

Board Approval Date: _____

**Inventory List Report for FLHS
1/13/15**

FES BOOK ID	ISBN	PUBLISHER	TITLE	COPYRIGHT	Quantity
293630	395535921	HOUG	ALGEBRA 2 AND TRIGONOMETRY	1992	5
311139	669338923	HEAT	AMERICAN PAGEANT	1994	2
356108	669406287	MCDO	PASSPORT TO MATHEMATICS BK 1	1997	19
364171	669433942	HEAT	ALG 2 AN INTERGRATED APPROACH	1998	12
443149	28253264	GLEN	GLENCOE ALGEBRA 1	1998	20
444184	28252756	GLEN	GLENCOE GEOMETRY	1998	9
460030	835935000	GLOB	ALGEBRA 1	1998	25
510129	805365664	ADDI	BIOLOGY	1999	16
622810	835935833	GLOB	PACEMAKER BASICA MATHEMATICS	2000	5
633498	673589242	PREN	PASO A PASO 3	2000	5
1019178	30646812	HOLT	AMERICAN NATION	2003	34
1030949	534387853	BROO	OCEANOGRAPHY AN INVITATION TO MARINE SCIENCE	2002	1
1095424	032113186X	PREN	PRECALCULUS GRAPHICAL NUMERICAL ALGEBRAIC	2004	15
1283998	618250204	MCDO	ALG 2 APPLICATIONS EQUATIONS GRAPHS	2004	45
1286389	785435557	AMER	PRE ALGEBRA	2004	5
1363900	78457718	GLEN	ALGEBRA CONCEPTS AND APPLICATIONS	2004	5
1364035	78457734	GLEN	GEOMETRY CONCEPTS AND APPLICATIONS	2004	4
1500655	78656095	GLEN	ALGEBRA 2	2005	35
1538946	78651131	GLEN	ALGEBRA 1	2005	40
1548819	78651069	GLEN	GEOMETRY	2005	15
1580051	78607027	GLEN	WORLD HISTORY	2005	1

These are the books stacked in the hallway above the cafeteria -

318 Books

**AMENDING DISTRICT CALENDAR
FOR 2014-2015 SCHOOL YEAR**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the amending of the **2014-2015 District Calendar**, as per the attached.

DATED: March 23, 2015
Attachment

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Esther Han Silver

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI			X	
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE			X	
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

Fort Lee Public Schools DISTRICT CALENDAR 2014-2015

BOE Approval: 3/23/2015

Resolution No.:

(Amended)

SEPTEMBER (15)				
M	T	W	TH	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

OCTOBER (22)				
M	T	W	TH	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

NOVEMBER (15)				
M	T	W	TH	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

DECEMBER (17)				
M	T	W	TH	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

JANUARY 2015 (18)				
M	T	W	TH	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

- Aug 27-29 *New Teacher Orientation*
- Aug 27-29 *Guidance Counselors In-Service*
- Sept 1 *Labor Day - District Closed*
- 2 *Convocation - 1/2 PD Day*
- 3-5 *Professional Development Days*
- 4 *Student Orientation - Grades 7 & 9*
- 8 *First Day of Classes*
- 25-26 *Rosh Hashanah - District Closed*
- Oct 3 **EARLY DISMISSAL** - Yom Kippur
- 13 *Columbus Day - District Closed*
- 21 **EARLY DISMISSAL** - 1/2 PD Day
- Nov 4 *Election Day - District Closed*
- 6-7 *NJEA Convention - District Closed*
- 26 **EARLY DISMISSAL**
- 27-28 *Thanksgiving Recess - District Closed*
- Dec 9 **EARLY DISMISSAL** - 1/2 PD Day
- 23 **EARLY DISMISSAL**
- 24-31 *Holiday Recess - District Closed*
- Jan 1-2 *Holiday Recess - District Closed*
- 19 *Martin Luther King Day - District Closed*
- 27 **SNOW DAY #1**
- Feb 2 **SNOW DAY #2**
- 16 *Presidents' Day - District Closed*
- 17-18 *Winter Recess for students & union staff*
- 19-20 **EARLY DISMISSAL** - 1/2 PD Days
- March 5 **SNOW DAY #3**
- Apr 3 *Good Friday - District Closed*
- 6-7 **Spring Recess - Schools Closed**
- 8 **Schools reopen**
- May 25 *Memorial Day - District Closed*
- Jun 26 **EARLY DISMISSAL** - 1/2 Wind-Up Day
and Last Day of Classes

FEBRUARY (16)				
M	T	W	TH	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27

MARCH (21)				
M	T	W	TH	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

APRIL (19)				
M	T	W	TH	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

MAY (20)				
M	T	W	TH	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

JUNE (20)				
M	T	W	TH	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

	Number of Days for	
	Teachers	Students

Sept	19	15
Oct	22	22
Nov	15	15
Dec	17	17
Jan	18	18
Feb	16	16
Mar	21	21
Apr	19	19
May	20	20
Jun	20	20
Total	187	183

KEY	
	- First/Last Day of Classes
	- Early Dismissal
	- Professional Day
	- Holiday (School Closed)

There are 3 snow days incorporated into this calendar. If additional days are required, April 10th, 9th, 8th, 7th, 6th, respectively, will be used as make-up days. If necessary, Saturdays may be utilized to comply with State attendance requirements. Vacations scheduled during recess periods or in June are made at the individuals' risk. The Board reserves the right to make other adjustments to the calendar, if necessary.

FINANCE COMMITTEE

#1F

RESOLUTION NO. 26904

APPROVAL – CURRENT BILLS LIST TOTALING \$5,413,046.15

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education approves the payment of the claims on the **current bills list** in the amount of **\$5,413,046.15** for March 2015 (computer checks) and February 2015 (manuals/transfers).

DATED: March 23, 2015
Attachment

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Esther Han Silver

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI			X	
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE			X	
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

3/23/15

va_bill5.10272014
02/28/2015

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Pending Payments							
AJL THERAPY FOR KIDS, LLC/ 8841	1415-1038	11-000-216-320-60-000/ RELATED SERVICES		CP	FEB 2015		276.00
ALLIED PRINTING, CO, INC./ 6888	1415-1794	11-402-100-600-08-000/ ATHLETIC SUPPLIES		CF	INV 50023		225.00
AMATO, SHARON/ 3172	1415-1924	11-000-221-580-30-000/ SUPERVISORS-TRAVEL		CP	1/22/15-TRAVEL		13.64
		11-000-221-580-30-000/ SUPERVISORS-TRAVEL		CP	1/12/15,12/15/14,11/17/14		24.72
		11-000-221-580-30-000/ SUPERVISORS-TRAVEL		CP	12/18/14-TRAVEL		14.57
		11-000-221-580-30-000/ SUPERVISORS-TRAVEL		CF	11/10/14-TRAVEL		6.82
	1415-1925	11-000-221-580-30-000/ SUPERVISORS-TRAVEL		CF	1/29/15-1/30/15 - TRAVEL		229.26
Total for SHARON AMATO/ 3172							\$289.01
ATRA JANITORIAL SUPPLY CO.,INC./ 1142	1415-1839	11-000-262-610-40-000/ GENERAL SUPPLIES		CF	INV 25429		1,025.10
BAYADA HOME HEALTH, INC./ 8420	1415-0939	11-000-217-320-60-000/ PUR PROF -ONE TO ONE		CP	INV 30515-10271598		1,100.00
	1415-0940	11-000-217-320-60-000/ PUR PROF -ONE TO ONE		CP	INV 22615-10251704		262.50
		11-000-217-320-60-000/ PUR PROF -ONE TO ONE		CP	INV 30515-10271599		275.00
		11-000-217-320-60-000/ PUR PROF -ONE TO ONE		CP	INV 30515-10271600		1,450.00
Total for BAYADA HOME HEALTHCARE, INC./ 8420							\$3,087.50
BERGEN COUNTY SCD/ 4786	1415-1499	11-000-216-320-60-000/ RELATED SERVICES		CP	JAN 15		5,759.00
		20-252-200-320-60-000/ IDEA-BASIC-N/P-PUR SRV		CP	JAN 15		2,136.96
Total for BERGEN COUNTY SCD/ 4786							\$7,895.96
BERGEN COUNTY TECHNICAL SCHOOL/ 4078	1415-1245	11-000-100-563-30-062/ TUITION-VOC-TETER		CP	MARCH 2015		41,553.60
		11-000-100-563-30-063/ TUITION-VOC-ACADEMY		CP	MARCH 2015		48,171.20
		20-250-100-560-60-000/ IDEA-BASIC-TUITION		CP	INV MARCH 2015		34,898.00
Total for BERGEN COUNTY TECHNICAL SCHOOL/ 4078							\$124,622.80
BERGEN PEDIATRIC THERAPY CTR LLC/ 8190	1415-1092	11-000-216-320-60-000/ RELATED SERVICES		CP	INV 12-8297-FEB 15		540.00

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Run on 03/18/2015 at 12:34:51 PM

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

va_bill5.10272014

02/28/2015

3/23/15

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Pending Payments							
BERGEN PEDIATRIC THERAPY CTR LLC/ 8190		11-000-216-320-60-000/ RELATED SERVICES		CP	INV 12-8201-FEB 15		540.00
		11-000-216-320-60-000/ RELATED SERVICES		CP	INV 12-8316-FEB 15		540.00
Total for BERGEN PEDIATRIC THERAPY CENTER LLC/ 8190							\$1,620.00
BITTEN, HENRY P./ 8783	1415-1158	11-000-221-320-30-000/ PRCH PROF & EDUC SVC		CP	JAN/FEB 2015		2,160.00
BOROUGH OF FORT LEE-POLICE/ 8754	1415-1902	11-401-100-390-07-000/ PURCHASED SERVICES (300-		CF	INV 2015-046		150.00
BOULEVARD HARDWARE. CO./ 1243	1415-0712	11-000-262-610-40-000/ GENERAL SUPPLIES		CP	INV A28439		99.94
		11-000-262-610-40-000/ GENERAL SUPPLIES		CP	INV B23792		88.38
		11-000-262-610-40-000/ GENERAL SUPPLIES		CP	INV B23811		124.19
		11-000-262-610-40-000/ GENERAL SUPPLIES		CP	INV B23822		70.74
		11-000-262-610-40-000/ GENERAL SUPPLIES		CP	INV A28715		19.91
		11-000-262-610-40-000/ GENERAL SUPPLIES		CP	INV B24086		17.38
		11-000-262-610-40-000/ GENERAL SUPPLIES		CP	INV B24137		36.52
		11-000-262-610-40-000/ GENERAL SUPPLIES		CP	INV A29506		36.19
Total for BOULEVARD HARDWARE. CO./ 1243							\$493.25
BROWN & BROWN METRO INC./ 8432	1415-1963	11-000-230-590-10-596/ FIDELITY BONDS		CF	INV 186491		1,210.00
CAINE & ASSOCIATES, LLC/ 5164	1415-1690	11-000-219-600-60-000/ CST SUPPLIES		CF	INV 9828		697.00
CALAIS SCHOOL/ 8784	1415-1433	11-000-100-566-60-000/ TUITION PRIV. W/I STATE		CP	JAN/FEB 2015		7,875.00
		11-000-217-320-60-000/ PUR PROF -ONE TO ONE		CP	JAN/FEB 2015		3,450.00
Total for CALAIS SCHOOL/ 8784							\$11,325.00
CARE PLUS NJ, INC./ 6368	1415-0710	11-000-218-320-30-000/ PURCH PROF EDUC		CF	MENTAL HEALTH FIRST AID TRAINING		1,500.00
CATAPULT LEARNING,LLC/ 6117	1415-1343	20-509-200-320-30-000/ N/P NURSING		CP	INV CL060271-FEB 15		2,247.95
CDW-GOVERNMENT, INC/ 5511	1415-1694	11-190-100-610-30-027/ PARCC		CF	INV SH22477		222.41

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Run on 03/18/2015 at 12:34:51 PM

Page 2

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

va_bill5.10272014
02/28/2015

3/23/15

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Pending Payments							
CHILDREN'S INSTITUTE/ 4892	1415-0490	11-000-100-566-60-000/ TUITION PRIV. W/I STATE		CP	INV MAR15-17-MARCH 15		6,735.30
		11-000-217-320-60-000/ PUR PROF -ONE TO ONE		CP	INV MAR15-17-MARCH 15		2,750.00
Total for CHILDREN'S INSTITUTE/ 4892							\$9,485.30
CHURCH OF THE GOOD SHEPARD/ 7663	1415-0116	11-000-262-441-10-000/ RENTAL OF LAND & BLDG. O		CP	RENT-APRIL 15		4,917.00
		11-000-262-441-10-000/ RENTAL OF LAND & BLDG. O		CP	TRIPLE NET-APRIL 15		3,500.00
Total for CHURCH OF THE GOOD SHEPARD/ 7663							\$8,417.00
CLASSROOM PRODUCTS, LLC/ 8980	1415-1860	11-190-100-610-06-017/ WRKBKS MATH		CF	INV 27318		437.80
COCUZZA, FRANK J/ 8978	1415-1832	11-000-230-331-20-000/ LEGAL-NEGOTIATIONS		CF	BOE-PORION		1,500.00
COLA, RACHEL/ 6741	1415-1811	11-000-219-580-60-000/ CST-TRAVEL		CF	FEB.2015-TRAVEL		16.37
COLENDIA, DR. MARYANN/ 6073	1415-0648	11-000-213-300-10-000/ SCHOOL PHYSICIANS		CP	MARCH 2015		1,797.00
CURRICULUM ASSOCI/ 1419	1415-1598	20-250-100-610-60-100/ IDEA-BASIC-EIS-GENL SUP		CF	INV 90339008		1,408.00
DAYTOP/ 4372	1415-1813	11-150-100-320-60-000/ HOME INST-PURCH PROF		CF	INV 10063		960.00
DELTA-T GROUP NORTH JERSEY, INC./ 8806	1415-1047	11-190-100-320-07-700/ PURCH PROF-DELTA		CP	INV 122114-200709008		900.00
	1415-1338	11-190-100-320-03-000/ PURCH PROF-AIDES-DELTA		CP	INV 122114-200709009		450.00
	1415-0957	11-000-216-320-60-000/ RELATED SERVICES		CP	INV 22215-200712397		984.80
		11-000-216-320-60-000/ RELATED SERVICES		CP	INV 22215-200712396		850.00
		11-000-216-320-60-000/ RELATED SERVICES		CP	INV 122114-200708998		981.20
		11-000-216-320-60-000/ RELATED SERVICES		CP	INV 122114-200708997		2,125.00
		11-000-219-320-60-000/ PRCH PROF SVC		CP	INV 22215-200712395		624.00
		11-000-219-320-60-000/ PRCH PROF SVC		CP	INV 22215-200712394		520.00
		11-000-219-320-60-000/ PRCH PROF SVC		CP	INV 22215-200712393		330.00
		11-000-219-320-60-000/ PRCH PROF SVC		CP	INV 122114-200708996		1,040.00
		11-000-219-320-60-000/ PRCH PROF SVC		CP	INV 122114-200708995		1,300.00
		11-000-219-320-60-000/ PRCH PROF SVC		CP	INV 122114-200708994		825.00

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

3/23/15

va_bill5.10272014
02/28/2015

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Pending Payments							
DELTA-T GROUP NORTH JERSEY, INC./ 8806		11-000-219-320-60-000/ PRCH PROF SVC		CP	INV 122114-200708993		825.00
Total for DELTA-T GROUP NORTH JERSEY, INC./ 8806							\$11,755.00
DIRECT ENERGY BUSINESS (ELECTRIC)/ 8655	1415-1481	11-000-262-622-10-000/ ENERGY-ELECTRICITY		CP	INV 150610023569480		750.59
EARL JOHN/ 2164	1415-1911	11-000-262-610-40-000/ GENERAL SUPPLIES		CF	INV 1155483-01		1,699.60
	1415-1912	11-000-262-610-40-000/ GENERAL SUPPLIES		CF	INV 1155482-01		1,699.60
	1415-1913	11-000-262-610-40-000/ GENERAL SUPPLIES		CF	INV 1155481-01		1,699.60
	1415-1914	11-000-262-610-40-000/ GENERAL SUPPLIES		CF	INV 1155480-01		1,699.60
	1415-1915	11-000-262-610-40-000/ GENERAL SUPPLIES		CF	INV 1155479-01		1,699.60
	1415-1917	11-000-262-610-40-000/ GENERAL SUPPLIES		CF	INV 1155484-01		1,699.60
Total for JOHN EARL, INC./ 2164							\$10,197.60
EDUCATE-ME/GARDEN ST MICRO INC/ 5785	1415-1806	11-000-252-600-50-000/ SUPPLIES		CF	INV 21771		131.90
EDUCATION, INC./ 6231	1415-1842	11-150-100-320-60-000/ HOME INST-PURCH PROF		CF	INV 253828		260.68
EDUCATIONAL THEATRE ASSOC./ 5762	1415-1802	11-401-100-600-07-000/ STDNT ACT HS-SUPPLIES		CF	INV 652376		515.00
ENABLEMART/MRN, INC./ 6935	1415-1861	11-000-217-600-60-000/ SUPPLIES		CF	INV 2954883		53.23
	1415-1910	11-402-100-600-08-000/ ATHLETIC SUPPLIES		CF	INV 2954433		324.00
Total for SCHOOL HEALTH CORP/ 6935							\$377.23
ENGLEWOOD PUBLIC SCHOOL DISTRICT/ 7992	1415-1460	11-000-270-511-10-272/ CNTRCTD TRANS PUBLIC		CP	INV 3218-FEB15		1,575.90
EXPRESS HEATING CO INC/ 2692	1415-1930	11-000-261-420-40-070/ CLEAN,REPAIR,MAINT-HS		CF	INV 119222		154.54
	1415-1935	11-000-261-420-40-070/ CLEAN,REPAIR,MAINT-HS		CF	INV 119246		927.24
Total for EXPRESS HEATING CO/ 2692							\$1,081.78
FEDERAL EXPRESS CORP/ 1723	1415-1887	11-000-230-530-07-721/ POSTAGE-HS		CF	INV 2-883-32161		15.95
	1415-1886	11-000-230-530-07-721/ POSTAGE-HS		CF	INV 2-939-55733		6.97

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

3/23/15

va_bill5.10272014
02/28/2015

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Pending Payments							
FEDERAL EXPRESS CORP/ 1723	1415-1936	11-000-230-530-07-721/ POSTAGE-HS		CF	ACCT# 620277924-3475422300		123.00
	1415-1940	11-000-230-530-07-721/ POSTAGE-HS		CF	INV 2-954-21286		22.15
					Total for FEDEX/ 1723		\$168.07
FIRST STUDENT, INC/ 5689	1415-0707	11-000-270-511-10-271/ CNTRCTD TRANS N/P		CP	INV 506GH0027715-FEB15		2,298.42
		11-000-270-511-10-272/ CNTRCTD TRANS PUBLIC		CP	INV 506GH0027715-FEB15		2,490.12
		11-000-270-514-10-000/ TRANSP-SP ED		CP	INV 506GH0027715-FEB15		10,837.26
	1415-1892	11-000-270-512-07-000/ TRANSP TO/FROM HS		CF	INV 11057054		450.00
	1415-1247	11-000-270-512-07-000/ TRANSP TO/FROM HS		CP	INV 13097368		175.00
		11-000-270-512-07-000/ TRANSP TO/FROM HS		CP	INV 13097596		175.00
					Total for FIRST STUDENT, INC 1309/ 5689		\$16,425.80
FORT LEE TIRE CENTER, INC./ 6335	1415-1649	11-000-263-420-40-000/ GROUNDS-MAINT/REPAIR		CP	3/5/15		155.00
FORTE, LISA/ 7610	1415-1921	11-000-219-580-60-000/ CST-TRAVEL		CF	FEB 15-TRAVEL		17.22
FORUM SCHOOL/ 1783	1415-0488	11-000-100-566-60-000/ TUITION PRIV. W/ STATE		CP	MARCH 2015		10,970.40
FRANKS TRUCK CENTER INC./ 7715	1415-1516	11-000-270-420-10-000/ CLEANING, REPAIR, & MAIN		CP	INV 212295		121.58
		11-000-270-420-10-000/ CLEANING, REPAIR, & MAIN		CP	INV 208623		-60.00
					Total for FRANKS TRUCK CENTER INC./ 7715		\$61.58
FRIDMAN, M.D., MORTON/ 4708	1415-1665	11-000-219-320-06-000/ PURCHASED PROF-MS		CF	1/19/15-JM		600.00
	1415-1679	11-000-219-320-02-000/ PURCHASED PROF -SCH 2		CF	1/19/15-HAS		600.00
					Total for MORTON FRIDMAN, M.D./ 4708		\$1,200.00
GM PEST CONTROL LLC/ 5917	1415-0452	11-000-261-420-40-010/ CLEAN,REPAIR,MAINT-SCH 1		CP	INV 27383-FEB15		75.15
		11-000-261-420-40-020/ CLEAN,REPAIR,MAINT-SCH 2		CP	INV 27383-FEB15		75.15
		11-000-261-420-40-030/ CLEAN,REPAIR,MAINT-SCH 3		CP	INV 27383-FEB15		75.15
		11-000-261-420-40-040/ CLEAN,REPAIR,MAINT-SCH 4		CP	INV 27383-FEB15		75.15
		11-000-261-420-40-060/ CLEAN,REPAIR,MAINT-MS		CP	INV 27383-FEB15		75.15
		11-000-261-420-40-070/ CLEAN,REPAIR,MAINT-HS		CP	INV 27383-FEB15		74.25
					Total for GM PEST CONTROL LLC/ 5917		\$450.00

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

3/23/15

va_bill5.10272014
02/28/2015

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Pending Payments							
GOOD TALKING PEOPLE, LLC/ 4850	1415-1049	11-000-216-320-60-000/ RELATED SERVICES		CP	CHART 1609-EB-FEB15		150.00
		11-000-216-320-60-000/ RELATED SERVICES		CP	CHART 1460-AL-FEB 15		300.00
		11-000-216-320-60-000/ RELATED SERVICES		CP	CHART 1601-JJN-FEB 15		300.00
Total for GOOD TALKING PEOPLE, LLC/ 4850							\$750.00
GOPHER SPORT/PROPHET CORP/ 1896	1415-1710	11-190-100-610-01-032/ PE INSTR. SUPL		CF	INV 89147589		487.95
GOTTHOLD PAVING, LLC/ 6610	1415-1792	11-000-263-420-40-000/ GROUNDS-MAINT/REPAIR		CF	SNOW REMOVAL-2/2/15		500.00
	1415-1941	11-000-263-420-40-000/ GROUNDS-MAINT/REPAIR		CF	2/3/15-SNOW REMOVAL		500.00
Total for GOTTHOLD PAVING, LLC/ 6610							\$1,000.00
GRAINGER, INC./ 1902	1415-0409	11-000-262-610-40-000/ GENERAL SUPPLIES		CP	INV 9657280187		42.74
		11-000-262-610-40-000/ GENERAL SUPPLIES		CP	INV 9657280195		363.91
		11-000-262-610-40-000/ GENERAL SUPPLIES		CP	INV 9672949923		104.07
Total for GRAINGER, INC./ 1902							\$510.72
HAHN, ILAN/ 7450	1415-1752	11-190-100-400-04-072/ PUR TECHSRV-PIANO		CF	INV 7187		360.00
HEWLETT PACKARD COMPANY/ 6990	1415-1699	11-190-100-400-50-021/ PURCHASED TECHNICAL SERV		CF	INV 55551000		1,252.80
HIGH POINT SOLUTIONS, INC./ 8669	1415-1524	12-000-400-450-40-000/ CAPITAL PROJ-HS		CF	INV 69069		3,811.50
	1415-1697	12-000-400-450-40-000/ CAPITAL PROJ-HS		CF	INV 69034		4,992.00
Total for HIGH POINT SOLUTIONS, INC./ 8669							\$8,803.50
HOLMSTEAD SCHOOL/KUNIHOLM INC./ 3377	1415-0775	11-000-100-566-60-000/ TUITION PRIV. W/ STATE		CP	MARCH 15		5,903.26
IXL LEARNING, INC./ 8295	1415-1896	11-190-100-610-06-017/ WRKBKS MATH		CF	INV S268765		2,680.00
KEEHN POWER PRODUCTS, INC./ 4885	1415-1909	11-000-263-420-40-000/ GROUNDS-MAINT/REPAIR		CF	INV 2117		194.60
KIDS' THERAPY PLACE, LLC/ 7220	1415-1053	11-000-216-320-60-000/ RELATED SERVICES		CP	INV 6378-FEB 15		1,080.00
LEE DISTRIBUTORS, INC./ 2307	1415-1278	11-000-262-420-40-000/ CLEANING/ MAINT/ REPAIR		CF	INV 11805		69.00

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

va_bill5.10272014
02/28/2015

3/23/15

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Pending Payments							
LEE, DR. JEN FEI/ 5697	1415-0647	11-000-213-300-10-000/ SCHOOL PHYSICIANS		CP	MARCH 15		1,658.70
LEGACY CONSTRUCTION MANAGEMENT, INC./ 8589	1415-0510	30-000-419-390-06-000/ ALT MS OTHER PROF		CP	INV 630-FEB15		15,300.00
LEXISNEXIS RISK SOL FL, INC/ 8263	1415-0763	11-000-211-600-10-000/ SUPPLIES		CP	INV 1560485-20150228		145.00
LINDABURY,MCCORMICK/ 4395	1415-0759	11-000-230-331-20-704/ LEGAL-BOARD ATTORNEY		CP	INV 2287638		1,536.00
		11-000-230-331-20-704/ LEGAL-BOARD ATTORNEY		CP	INV 2287660		6,496.00
		11-000-230-331-20-704/ LEGAL-BOARD ATTORNEY		CP	INV 2287661		832.00
Total for LINDABURY,MCCORMICK/ 4395							\$8,864.00
MALLIK, APARNA MD/ 6271	1415-1500	11-000-216-320-60-000/ RELATED SERVICES		CP	2/4/15-CS		400.00
		11-000-216-320-60-000/ RELATED SERVICES		CP	2/12/15-NC		400.00
Total for ST. JOSEPH'S HEALTHCARE, INC./ 6271							\$800.00
METRO FIRE & COMM SYSTEMS, INC/ 3989	1415-1846	11-000-261-420-40-060/ CLEAN,REPAIR,MAINT-MS		CF	INV 123295		325.00
METRO FIRE & SAFETY EQUIP. CO. INC/ 2485	1415-1897	11-000-261-420-40-070/ CLEAN,REPAIR,MAINT-HS		CF	INV 242767		195.00
MODERN HANDLING EQUIP. CO. OF NJ, INC/ 5777	1415-1927	11-000-263-420-40-000/ GROUNDS-MAINT/REPAIR		CF	INV PSVI291707		464.03
MORGRAN NJ HOLDINGS, LLC/ 8333	1415-0115	11-000-262-441-10-000/ RENTAL OF LAND & BLDG. O		CP	RENT-APRIL 2015		13,487.00
	1415-0119	11-000-262-622-10-000/ ENERGY-ELECTRICITY		CP	INV 030115-73		378.90
Total for MORGRAN NEW JERSEY HOLDINGS, LLC/ 8333							\$13,865.90
MORRIS-UNION JOINTURE COMMISSI/ 5000	1415-0946	11-000-216-320-60-000/ RELATED SERVICES		CP	INV 14164-FEB 15		556.50
MUSIC AND ARTS CENTERS/ 8553	1415-1774	11-190-100-610-02-008/ MUSIC SUPL		CP	INV 9366076		61.38
		11-190-100-610-02-008/ MUSIC SUPL		CF	INV 4658538		44.00
Total for MUSIC AND ARTS CENTERS/ 8553							\$105.38

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Run on 03/18/2015 at 12:34:51 PM

Page 7

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

va_bill5.10272014
02/28/2015

3/23/15

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Pending Payments							
NAGY, LESLIE/ 7419	1415-1795	11-000-216-320-60-000/ RELATED SERVICES		CF	2/3/15-AL		600.00
NJ ASSOC. OF SCHOOL ADM(NJASA)/ 3845	1415-1345	11-000-230-580-20-000/ CENTRAL OFF-TRAVEL		CF	1/29/15-1/30/15		395.00
NJ SCHOOL BOARDS (NJSBA)/ 2700	1415-1664	11-000-230-585-20-000/ BOE-TRAVEL		CF	INV 135076		800.00
	1415-1856	11-000-230-585-20-000/ BOE-TRAVEL		CF	INV 135771		200.00
Total for NJ SCHOOL BOARDS ASSOC., CORP/ 2700							\$1,000.00
NORTH JERSEY MEDIA GROUP, INC./ 5436	1415-1480	11-000-230-592-20-725/ MISC PURCH-ADS		CP	AD# 3819643-20915		55.24
		11-000-230-592-20-725/ MISC PURCH-ADS		CP	AD# 3822543-21215		1,180.00
		11-000-230-592-20-725/ MISC PURCH-ADS		CP	AD# 3826284-22315		84.54
		11-000-230-592-20-725/ MISC PURCH-ADS		CP	AD# 3827309-22615		43.90
Total for NORTH JERSEY MEDIA GROUP, INC./ 5436							\$1,363.68
NORTHERN VALLEY REGIONAL HS/ 5132	1415-1082	11-000-216-320-60-000/ RELATED SERVICES		CP	FEB 15		1,020.00
OFFICE TEAM/ 6794	1415-0120	11-000-230-339-10-100/ OTHER PURCH-OFFICE		CP	INV 030215-42478569		607.40
		11-000-230-339-10-100/ OTHER PURCH-OFFICE		CP	INV 022515-42456600		568.74
Total for OFFICE TEAM/ 6794							\$1,176.14
PARENT DOOR HARDWARE,INC/ 2810	1415-1647	11-000-266-610-40-000/ SECURITY-GENLSUPPLIES		CP	INV 78285		506.50
		11-000-266-610-40-000/ SECURITY-GENLSUPPLIES		CP	INV 78321		304.50
		11-000-266-610-40-000/ SECURITY-GENLSUPPLIES		CP	INV A9916		268.95
		11-000-266-610-40-000/ SECURITY-GENLSUPPLIES		CP	INV 78486		140.00
Total for PARENT DOOR HARDWARE,INC/ 2810							\$1,219.95
PEARSON SCOTT FORESMAN/ 6849	1415-1702	11-190-100-610-03-014/ WORKBKS WHOLE LANG		CF	INV 4023488988,6001325027		775.18
PENNETTA INDUSTRIAL AUTOM, LLC/ 3927	1415-1688	11-000-261-420-40-060/ CLEAN,REPAIR,MAINT-MS		CP	INV 11925		2,304.85

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

3/23/15

va_bill5.10272014
02/28/2015

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Pending Payments							
PETROZZINO, JANE/ 8905	1415-1538	11-000-216-320-60-000/ RELATED SERVICES		CF	CK-CONSULTATIONS		1,800.00
PITNEY/BOWES (LEASE), LLC/ 2887	1415-0112	11-000-230-530-10-996/ POSTAGE-MS MAINT/RENT		CP	INV 9374209-MR15		198.00
		11-000-230-530-10-997/ POSTAGE-HS MAINT/RENT		CP	INV 9374183-MR15		198.00
		11-000-230-530-10-998/ POSTAGE-CO MAINT/RENT		CP	INV 9372633-MR15		472.00
Total for PITNEY BOWES, LLC/ 2887							\$868.00
PRITCHARD INDUSTRIES INC/ 7813	1415-0746	11-000-262-420-40-400/ PRITCHARD-CLEAN/ MAINT		CP	INV 20009974-MAR15		64,008.83
		11-000-262-420-40-400/ PRITCHARD-CLEAN/ MAINT		CP	INV 11715-20009930-OT		2,324.00
		11-000-262-420-40-400/ PRITCHARD-CLEAN/ MAINT		CP	INV 20215-20009943-OT		784.00
		11-000-262-420-40-400/ PRITCHARD-CLEAN/ MAINT		CP	INV 20415-20009952-OT		252.00
		11-000-262-420-40-400/ PRITCHARD-CLEAN/ MAINT		CP	INV 20315-20009998-PLUMB		2,499.07
		11-000-262-420-40-400/ PRITCHARD-CLEAN/ MAINT		CP	INV 13115-20009995-OT		1,400.00
		11-000-263-420-40-400/ GROUNDS-PRITCHARD		CP	INV 20009974-MAR15		6,073.58
Total for Pritchard Industries, Inc./ 7813							\$77,341.48
PROFESSIONAL ED SERV, INC./ 4450	1415-1705	11-150-100-320-60-000/ HOME INST-PURCH PROF		CF	PM-983		1,890.00
PSYCHOLOGICAL CORP/ 2959	1415-1782	11-000-219-600-60-000/ CST SUPPLIES		CF	INV 10125805		348.95
R-PAT SOLUTIONS, LLC/ 8861	1415-0860	11-000-230-339-20-710/ OTHER PURCH-SUPT SEARCH		CF	INV 14FL03		4,400.00
RAPID PUMP & METER SERV. CO., INC./ 2998	1415-1855	11-000-261-420-40-060/ CLEAN,REPAIR,MAINT-MS		CF	INV 98788R		281.19
RIDGEFIELD BD.OF/ 3051	1415-1497	11-000-216-320-60-000/ RELATED SERVICES		CP	INV 5V0785-FEB 15		7,200.00
		11-000-216-320-60-000/ RELATED SERVICES		CP	INV 5V0638-JAN 15-REVISED		100.00
Total for RIDGEFIELD BD.OF EDUC./ 3051							\$7,300.00
RIVERSIDE PUBLISHING CO./ 1137	1415-1781	11-000-219-600-60-000/ CST SUPPLIES		CF	INV 951236914		166.10
ROTHMAN, PAMELA/ 7364	1415-1922	11-000-219-580-60-000/ CST-TRAVEL		CF	FEB 15-TRAVEL		26.97
S. BERGEN JOINTURE COMMISSION/ 3978	1415-0708	11-000-270-511-10-271/ CNTRCTD TRANS N/P		CP	INV 46878-FEB 15		3,795.21

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

3/23/15

va_bill5.10272014
02/28/2015

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Pending Payments							
S. BERGEN JOINTURE COMMISSION/ 3978		11-000-270-511-10-272/ CNTRCTD TRANS PUBLIC		CP	INV 46899-FEB 15		7,268.72
		11-000-270-514-10-000/ TRANSP-SP ED		CP	INV 46933-FEB 15		22,290.44
		11-000-270-514-10-000/ TRANSP-SP ED		CP	INV 47022-FEB 15		29,869.36
					Total for S. BERGEN JOINTURE COMMISSION/ 3978		\$63,223.73
S.E.M. SECURITY SYSTEMS, INC./ 4250	1415-1865	11-000-266-420-40-000/ SECURITY-CLN/RPR/ MNT SV		CF	INV 68474		192.50
SCHOOL SPECIALTY INC./ 1323	1415-1836	11-000-240-600-02-000/ SCH 2 GENERAL SUPPLIES		CF	INV 208113981761		197.97
	1415-1755	11-000-240-600-03-000/ SCH 3 GENERAL SUPPLIES		CF	INV 208113954696		43.42
					Total for SCHOOL SPECIALTY INC./ 1323		\$241.39
SILVER MASON SUPPLY CO., INC./ 6005	1415-1932	11-000-263-610-40-000/ GROUNDS-SUPPLIES		CF	INV A290436		38.10
SPORTS TIME, INC/ 8629	1415-1601	11-402-100-600-08-000/ ATHLETIC SUPPLIES		CF	INV 1536547		2,415.00
ST JO'S SCH FOR THE BLIND, CORP/ 6114	1415-1492	11-000-216-320-60-000/ RELATED SERVICES		CP	INV GM-04-JAN 15		500.00
		11-000-216-320-60-000/ RELATED SERVICES		CP	INV GM-05-FEB 15		375.00
					Total for CONCORDIA LEARNING CENTER/ 6114		\$875.00
STAPLES ADVANTAGE(BIDS)/ 7804	1415-1900	11-190-100-610-06-017/ WRKBKS MATH		CF	INV 3258229748		264.00
STAR LEDGER, CO./ 2669	1415-1479	11-000-230-592-20-725/ MISC PURCH-ADS		CP	AD# I03882767-02152015		2,900.00
STEWART BUSINESS SYSTEMS, LLC/ 5920	1415-0838	11-190-100-610-01-071/ PHOTOCOPY SUPL		CF	INV 3N781A		507.05
SYSTEMS 3000, INC./ 3324	1415-1905	11-000-251-600-10-000/ SUPPLIES		CF	INV 264-085206		3,728.95
TEANECK SPEECH & LANG CTR, LLC/ 4953	1415-1089	11-000-216-320-60-000/ RELATED SERVICES		CP	INV 21093-FEB 2015		570.00
TIME WARNER CABLE ENTERPRISES, LLC/ 8777	1415-0506	11-000-222-600-50-019/ TECH SUPPLIES		CP	ACCT# 8150270010054187-MR15		132.00

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Run on 03/18/2015 at 12:34:51 PM

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

3/23/15

va_bill5.10272014
02/28/2015

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Pending Payments							
UFS PERSONNEL CORP./ 8454	1415-1222	11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 020515-1312		442.50
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 020515-1313		442.50
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 020515-1318		442.50
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 020515-1319		442.50
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 020515-1320		958.75
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 020515-1311		2,448.50
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 021215-1322		590.00
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 021215-1323		590.00
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 021215-1324		590.00
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 021215-1325		590.00
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 021215-1326		1,272.18
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 021215-1321		3,245.00
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 022615-1389		3,200.75
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 022615-1392		590.00
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 022615-1394		590.00
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 022615-1393		590.00
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 022615-1395		590.00
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 022615-1390		1,272.18
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 030515-1425		472.00
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 030515-1426		472.00
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 030515-1427		472.00
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 030515-1428		472.00
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 030515-1424		1,003.00
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 030515-1423		2,478.00
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 031215-1437		560.50
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 031215-1438		560.50
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 031215-1439		560.50
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 031215-1440		560.50
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 031215-1436		1,194.75
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 031215-1434		3,112.25
Total for UFS PERSONNEL CORP./ 8454							\$30,805.36

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

va_bill5.10272014
02/28/2015

3/23/15

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Remit To Check Name	Check #	Check Amount
Pending Payments							
UNIFORMS FOR ALL SPORTS, INC./ 8863	1415-0963	11-402-100-600-08-000/ ATHLETIC SUPPLIES		CF	INV 965-477		250.00
UNITED FEDERATED SYST, INC./ 4579	1415-1894	11-000-261-420-40-020/ CLEAN,REPAIR,MAINT-SCH 2		CF	INV 214855		446.00
	1415-1942	11-000-261-420-40-030/ CLEAN,REPAIR,MAINT-SCH 3		CF	INV 220445		185.00
	1415-1929	11-000-261-420-40-060/ CLEAN,REPAIR,MAINT-MS		CF	INV 220292		130.00
	1415-1931	11-000-261-420-40-030/ CLEAN,REPAIR,MAINT-SCH 3		CF	INV 220409		247.50
					Total for UNITED FEDERATED SYST, INC./ 4579		\$1,008.50
UNITED WATER NEW JERSEY, INC./ 3480	1415-0110	11-000-262-490-10-000/ WATER		CP	FEB 2015		4,175.53
VALLEY PHYSICIAN SERVICES/ 8792	1415-1951	11-190-100-800-07-000/ MISC EXPENDITURES		CF	INV 67299C5622		167.00
VANAS CONSTRUCTION, INC./ 8759	1314-1977A	30-000-418-450-06-000/ ADD MS CONSTRUCTION		CP	PROJ 12-7967-APPL 11		787,898.00
VERIZON BUS NET SRV INC/ 7592	1415-0109	11-000-252-340-10-000/ PUR TECH-INTERNET		CP	ID# VN93325467-MARCH15		1,758.12
VERIZON WIRELESS, LLC/ 5334	1415-0102	11-000-230-530-10-722/ TELEPHONE		CP	ACCT# 486362762-MARCH15		539.10
WINDSTREAM/ 8858	1415-0745	11-000-230-530-10-722/ TELEPHONE		CP	ACCT# 5515550-FEB15		3,441.28
XEROX FINANCIAL SERVICES/ 8979	1415-1866	11-000-230-440-10-000/ RENTAL-COPIERS		CP	INV 288528-MARCH 15		1,073.77
		11-000-230-440-10-000/ RENTAL-COPIERS		CP	INV 272710-FEB 15		1,073.77
		11-000-230-440-10-000/ RENTAL-COPIERS		CP	INV 259831-JAN 15		1,073.77
		11-000-251-440-10-000/ RENTAL-COPIERS		CP	IN 288528-MARCH 15		489.93
		11-000-251-440-10-000/ RENTAL-COPIERS		CP	INV 272710-FEB 15		489.93
		11-000-251-440-10-000/ RENTAL-COPIERS		CP	INV 259831-JAN 15		489.93
		11-190-100-440-10-991/ COPIER RENTAL- SCH 1		CP	INV 288528-MARCH 15		880.50
		11-190-100-440-10-991/ COPIER RENTAL- SCH 1		CP	INV 272710-FEB 15		880.50
		11-190-100-440-10-991/ COPIER RENTAL- SCH 1		CP	INV 259831-JAN 15		880.50
		11-190-100-440-10-992/ COPIER RENTAL- SCH 2		CP	INV 288528-MARCH 15		880.50
		11-190-100-440-10-992/ COPIER RENTAL- SCH 2		CP	INV 272710-FEB 15		880.50
		11-190-100-440-10-992/ COPIER RENTAL- SCH 2		CP	INV 259831-JAN 15		880.50

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

3/23/15

va_bill5.10272014
02/28/2015

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Pending Payments							
XEROX FINANCIAL SERVICES/ 8979		11-190-100-440-10-993/ COPIER RENTAL-SCH 3		CP	INV 288582-MARCH 15		880.50
		11-190-100-440-10-993/ COPIER RENTAL-SCH 3		CP	INV 272710-FEB 15		880.50
		11-190-100-440-10-993/ COPIER RENTAL-SCH 3		CP	INV 259831-JAN 15		880.50
		11-190-100-440-10-994/ COPIER RENTAL-SCH 4		CP	INV 288582-MARCH 15		1,011.40
		11-190-100-440-10-994/ COPIER RENTAL-SCH 4		CP	INV 272710-FEB 15		1,011.40
		11-190-100-440-10-994/ COPIER RENTAL-SCH 4		CP	INV 259831-JAN 15		1,011.40
		11-190-100-440-10-996/ COPIER RENTAL-MS		CP	INV 288582-MARCH 15		880.50
		11-190-100-440-10-996/ COPIER RENTAL-MS		CP	INV 272710-FEB 15		880.50
		11-190-100-440-10-996/ COPIER RENTAL-MS		CP	INV 259831-JAN 15		880.50
		11-190-100-440-10-997/ COPIER RENTAL-HS		CP	INV 288582-MARCH 15		1,891.90
		11-190-100-440-10-997/ COPIER RENTAL-HS		CP	INV 272710-FEB 15		1,891.90
		11-190-100-440-10-997/ COPIER RENTAL-HS		CP	INV 259831-JAN 15		1,891.90
Total for XEROX FINANCIAL SERVICES/ 8979							\$23,967.00
YOUTH CONSULTATION SERV,CORP(YCS/ 6193	1415-0928	11-000-100-566-60-000/ TUITION PRIV. W/I STATE		CP	INV 36999-FEB 15		5,097.45
Total for Pending Payments							\$1,343,006.09

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Run on 03/18/2015 at 12:34:51 PM

Page 13

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

3/23/15

va_bill5.10272014
02/28/2015

Resolution that the list of claims for goods received and services rendered and certified to be correct by the Business Administrator, be approved for payment and further that the Secretary's and Treasurer's financial reports be accepted as filed.

Run on 03/18/2015 at 12:34:51 PM

Fund Summary		Fund Category	Sub Fund	Computer Checks	Computer Checks Non/AP	Hand Checks	Hand Checks Non/AP	Total Checks
		10	11	\$490,313.68				\$490,313.68
		10	12	\$8,803.50				\$8,803.50
		Fund 10	TOTAL	\$499,117.18				\$499,117.18
		20	20	\$40,690.91				\$40,690.91
		30	30	\$803,198.00				\$803,198.00
		GRAND	TOTAL	\$1,343,006.09	\$0.00	\$0.00	\$0.00	\$1,343,006.09

Chairman Finance Committee

Member Finance Committee

Fort Lee Board of Education

Check Register By Check Number

FEB. 2015-MANUALS/TRANSFERS

Check #	PO #	Invoice Number	Account Number	Vendor No./ Name	Batch	Check Amount	Check Description	Check Date	Check Type
POSTED CHECKS									
Hand Checks									
*	20056	1415-0748	11-000-291-270-10-256	1448/DELTA DENTAL OF N J, INC.	50	45,688.24	DEC. 2014	02/23/2015	H
		1415-0748	11-000-291-270-10-256	1448/DELTA DENTAL OF N J, INC.	50	44,254.08	JAN 2015	02/23/2015	H
			Total For Check Number 20056			\$89,942.32			
	20057	1415-1837	11-000-270-890-10-000	7736/NJ MOTOR VEHICLE COMMISSION	50	100.00	INV 201504902 INSPECTIONS	02/23/2015	H
*	921315	Non A/P Chk	DB10-141- , CR10-101-	1775/FORT LEE PAYROLL	0	87,095.99	STATE FICA-2/13/15	02/13/2015	H
		PRL1415	11-000-211-100-00-000	1775/FORT LEE PAYROLL	75	2,937.60	SAL ATTEND OFFICE	02/13/2015	H
		PRL1415	11-000-211-172-00-000	1775/FORT LEE PAYROLL	75	2,985.71	SAL OF FAMILY SUPPORT	02/13/2015	H
		PRL1415	11-000-213-100-00-000	1775/FORT LEE PAYROLL	75	23,661.65	SAL NURSES	02/13/2015	H
		PRL1415	11-000-216-100-00-000	1775/FORT LEE PAYROLL	75	24,197.74	SAL SPEECH/OTPT/REL SVC	02/13/2015	H
		PRL1415	11-000-217-100-00-000	1775/FORT LEE PAYROLL	75	32,512.22	SAL-ONE TO ONE AIDE	02/13/2015	H
		PRL1415	11-000-218-104-00-000	1775/FORT LEE PAYROLL	75	42,336.34	SAL GUIDANCE	02/13/2015	H
		PRL1415	11-000-218-105-00-000	1775/FORT LEE PAYROLL	75	3,812.61	SAL GUIDANCE-SEC	02/13/2015	H
		PRL1415	11-000-219-104-00-000	1775/FORT LEE PAYROLL	75	41,962.26	SAL C.S.T.	02/13/2015	H
		PRL1415	11-000-219-105-00-000	1775/FORT LEE PAYROLL	75	5,853.02	SAL CST SEC	02/13/2015	H
		PRL1415	11-000-221-102-00-000	1775/FORT LEE PAYROLL	75	12,430.95	SAL. SUPERVISORS	02/13/2015	H
		PRL1415	11-000-221-104-00-000	1775/FORT LEE PAYROLL	75	720.00	SAL-OTHER PROF	02/13/2015	H
		PRL1415	11-000-222-100-00-000	1775/FORT LEE PAYROLL	75	19,336.63	SAL LIBR/TECH	02/13/2015	H
		PRL1415	11-000-222-177-00-000	1775/FORT LEE PAYROLL	75	4,045.46	SAL TECH COOR	02/13/2015	H
		PRL1415	11-000-223-104-00-000	1775/FORT LEE PAYROLL	75	2,676.19	SALARIES OF OTHER PROFES	02/13/2015	H
		PRL1415	11-000-230-100-00-000	1775/FORT LEE PAYROLL	75	12,230.76	SAL-GENERAL ADMIN	02/13/2015	H
		PRL1415	11-000-230-100-00-100	1775/FORT LEE PAYROLL	75	4,653.30	SAL SEC-SUPT OFFICE	02/13/2015	H
		PRL1415	11-000-230-110-00-710	1775/FORT LEE PAYROLL	75	288.46	SAL TREASURER	02/13/2015	H
		PRL1415	11-000-240-103-00-000	1775/FORT LEE PAYROLL	75	45,958.19	SAL-PRIN/ASST PRIN	02/13/2015	H
		PRL1415	11-000-240-103-00-010	1775/FORT LEE PAYROLL	75	20,909.29	SAL-PROGR DIRECTORS	02/13/2015	H
		PRL1415	11-000-240-105-00-000	1775/FORT LEE PAYROLL	75	19,359.73	SAL-SECRETARY	02/13/2015	H
		PRL1415	11-000-240-105-00-010	1775/FORT LEE PAYROLL	75	2,854.83	SAL-CLERK/TYPISTS	02/13/2015	H
		PRL1415	11-000-240-105-00-081	1775/FORT LEE PAYROLL	75	640.00	SAL GENL ADM SECR SUBS	02/13/2015	H
		PRL1415	11-000-251-100-00-000	1775/FORT LEE PAYROLL	75	17,639.05	SAL-CENTRAL OFFICE	02/13/2015	H
		PRL1415	11-000-251-100-00-100	1775/FORT LEE PAYROLL	75	3,971.76	SAL-CENTRAL OFF- SEC	02/13/2015	H
		PRL1415	11-000-252-100-00-000	1775/FORT LEE PAYROLL	75	5,109.61	SAL-TECHNOLOGY	02/13/2015	H
		PRL1415	11-000-261-100-00-010	1775/FORT LEE PAYROLL	75	634.83	SAL MAINT-SCH 1	02/13/2015	H
		PRL1415	11-000-261-100-00-020	1775/FORT LEE PAYROLL	75	544.14	SAL MAINT-SCH 2	02/13/2015	H
		PRL1415	11-000-261-100-00-030	1775/FORT LEE PAYROLL	75	453.45	SAL MAINT-SCH 3	02/13/2015	H
		PRL1415	11-000-261-100-00-040	1775/FORT LEE PAYROLL	75	544.14	SAL MAINT-SCH 4	02/13/2015	H

Fort Lee Board of Education

Check Register By Check Number

FEB. 2015-MANUALS/TRANSFERS

Check #	PO #	Invoice Number	Account Number	Vendor No./ Name	Batch	Check Amount	Check Description	Check Date	Check Type
POSTED CHECKS									
921315	PRL1415		11-000-261-100-00-060	1775/FORT LEE PAYROLL	75	725.51	SAL MAINT-MS	02/13/2015	H
	PRL1415		11-000-261-100-00-070	1775/FORT LEE PAYROLL	75	1,632.41	SAL MAINT-HS	02/13/2015	H
	PRL1415		11-000-261-110-00-991	1775/FORT LEE PAYROLL	75	370.67	SAL MAINT OT-SCH 1	02/13/2015	H
	PRL1415		11-000-261-110-00-992	1775/FORT LEE PAYROLL	75	65.40	SAL MAINT OT-SCH 2	02/13/2015	H
	PRL1415		11-000-261-110-00-993	1775/FORT LEE PAYROLL	75	109.01	SAL MAINT OT-SCH 3	02/13/2015	H
	PRL1415		11-000-261-110-00-994	1775/FORT LEE PAYROLL	75	196.23	SAL MAINT OT-SCH 4	02/13/2015	H
	PRL1415		11-000-261-110-00-996	1775/FORT LEE PAYROLL	75	52.32	SAL MAINT OT-MS	02/13/2015	H
	PRL1415		11-000-261-110-00-997	1775/FORT LEE PAYROLL	75	1,216.32	SAL MAINT OT-HS	02/13/2015	H
	PRL1415		11-000-262-100-00-000	1775/FORT LEE PAYROLL	75	36,436.92	SAL B&G	02/13/2015	H
	PRL1415		11-000-262-100-00-090	1775/FORT LEE PAYROLL	75	5,403.10	SAL CUST OT	02/13/2015	H
	PRL1415		11-000-262-100-00-093	1775/FORT LEE PAYROLL	75	880.00	SAL CUST P/T & SUMMER	02/13/2015	H
	PRL1415		11-000-262-100-00-100	1775/FORT LEE PAYROLL	75	2,168.15	SAL SECRETARIAL-B&G	02/13/2015	H
	PRL1415		11-000-262-110-00-086	1775/FORT LEE PAYROLL	75	537.60	SAL COURIER	02/13/2015	H
	PRL1415		11-000-263-100-00-090	1775/FORT LEE PAYROLL	75	4,974.15	SAL OT CARE & UPKEEP	02/13/2015	H
	PRL1415		11-000-266-100-00-000	1775/FORT LEE PAYROLL	75	1,923.07	SALARIES SECURITY	02/13/2015	H
	PRL1415		11-000-270-161-00-000	1775/FORT LEE PAYROLL	75	11,520.38	SAL PUPIL TRANSP-SP ED	02/13/2015	H
	PRL1415		11-000-270-161-00-081	1775/FORT LEE PAYROLL	75	1,617.04	SAL PUPIL TRANSP-SUBS	02/13/2015	H
	PRL1415		11-000-270-161-00-090	1775/FORT LEE PAYROLL	75	446.97	SAL.PUPIL TRANSP-OT	02/13/2015	H
	1415-0714		11-000-291-220-10-000	1775/FORT LEE PAYROLL	0	21,251.85	SOCIAL SECURITY 2/13/15	02/13/2015	H
	PRL1415		11-000-291-290-10-254	1775/FORT LEE PAYROLL	75	700.78	DCRP-2/13/15	02/13/2015	H
	PRL1415		11-110-100-101-00-000	1775/FORT LEE PAYROLL	75	57,937.30	SAL.TCHRS.KDG.	02/13/2015	H
	PRL1415		11-110-100-101-00-082	1775/FORT LEE PAYROLL	75	100.00	\$25 TCHR SUBS K	02/13/2015	H
	PRL1415		11-120-100-101-00-000	1775/FORT LEE PAYROLL	75	324,597.01	SAL.TCHRS. 1-5	02/13/2015	H
	PRL1415		11-120-100-101-00-081	1775/FORT LEE PAYROLL	75	2,700.00	SAL.SUBS. 1-5	02/13/2015	H
	PRL1415		11-120-100-101-00-082	1775/FORT LEE PAYROLL	75	400.00	\$25 TCHR SUB 1-5	02/13/2015	H
	PRL1415		11-130-100-101-00-000	1775/FORT LEE PAYROLL	75	170,519.58	SAL.TCHRS. 6-8	02/13/2015	H
	PRL1415		11-130-100-101-00-082	1775/FORT LEE PAYROLL	75	125.00	\$25 TCHR SUB 6-8	02/13/2015	H
	PRL1415		11-140-100-101-00-000	1775/FORT LEE PAYROLL	75	202,702.66	SAL.TCHRS. 9-12	02/13/2015	H
	PRL1415		11-140-100-101-00-081	1775/FORT LEE PAYROLL	75	645.00	SAL. SUBS. 9-12	02/13/2015	H
	PRL1415		11-190-100-106-00-000	1775/FORT LEE PAYROLL	75	29,056.79	SAL SCHOOL AIDES	02/13/2015	H
	PRL1415		11-204-100-101-00-000	1775/FORT LEE PAYROLL	75	11,461.88	SAL-LLD	02/13/2015	H
	PRL1415		11-204-100-106-00-000	1775/FORT LEE PAYROLL	75	6,089.88	SAL-LLD AIDES	02/13/2015	H
	PRL1415		11-213-100-101-00-000	1775/FORT LEE PAYROLL	75	58,595.42	SAL RESOURCE ROOM	02/13/2015	H
	PRL1415		11-213-100-106-00-000	1775/FORT LEE PAYROLL	75	580.47	SAL RR AIDES	02/13/2015	H
	PRL1415		11-214-100-101-00-000	1775/FORT LEE PAYROLL	75	10,476.16	SAL-AUTISITIC-TEACHER	02/13/2015	H
	PRL1415		11-214-100-106-00-000	1775/FORT LEE PAYROLL	75	10,549.38	SAL-AUTISTIC-AIDES	02/13/2015	H
	PRL1415		11-216-100-101-00-000	1775/FORT LEE PAYROLL	75	13,066.63	SAL-PRESCHOOL TEACHER	02/13/2015	H

Fort Lee Board of Education

Check Register By Check Number

FEB. 2015-MANUALS/TRANSFERS

Check #	PO #	Invoice Number	Account Number	Vendor No./ Name	Batch	Check Amount	Check Description	Check Date	Check Type
POSTED CHECKS									
921315	PRL1415		11-216-100-106-00-000	1775/FORT LEE PAYROLL	75	11,983.08	SAL-PRESCHOOL AIDES	02/13/2015	H
	PRL1415		11-230-100-101-00-000	1775/FORT LEE PAYROLL	75	32,302.04	SAL-BSI	02/13/2015	H
	PRL1415		11-240-100-101-00-000	1775/FORT LEE PAYROLL	75	61,765.22	SAL-BILINGUAL	02/13/2015	H
	PRL1415		11-240-100-101-00-082	1775/FORT LEE PAYROLL	75	50.00	SAL-BILINGUAL SUBS \$25	02/13/2015	H
	PRL1415		11-402-100-100-00-000	1775/FORT LEE PAYROLL	75	4,982.95	SAL ATHLETIC	02/13/2015	H
	PRL1415		20-231-100-101-00-002	1775/FORT LEE PAYROLL	75	4,906.14	TITLE 1-SAL TEACH-SCH 2	02/13/2015	H
	PRL1415		20-231-100-101-00-006	1775/FORT LEE PAYROLL	75	3,723.80	TITLE 1-SAL TEACH-MS	02/13/2015	H
	PRL1415		20-231-100-101-00-007	1775/FORT LEE PAYROLL	75	900.00	TITLE 1-SAL TEACH-HS	02/13/2015	H
	PRL1415		20-246-100-101-00-000	1775/FORT LEE PAYROLL	75	3,467.57	TITLE 3 IMM-SALARIES	02/13/2015	H
	PRL1415		20-250-100-101-00-100	1775/FORT LEE PAYROLL	75	675.00	IDEA-BASIC-EIS-SAL	02/13/2015	H
	PRL1415		20-270-200-100-00-000	1775/FORT LEE PAYROLL	75	3,590.47	TITLE 2A-SALARIES	02/13/2015	H
Total For Check Number 921315						\$1,562,533.22			
*	922715	Non A/P Chk	DB10-141- , CR10-101-	1775/FORT LEE PAYROLL	0	86,882.71	STATE FICA-2/27/15	02/27/2015	H
	PRL1415		11-000-211-100-00-000	1775/FORT LEE PAYROLL	76	3,664.30	SAL ATTEND OFFICE	02/27/2015	H
	PRL1415		11-000-211-172-00-000	1775/FORT LEE PAYROLL	76	2,985.71	SAL OF FAMILY SUPPORT	02/27/2015	H
	PRL1415		11-000-213-100-00-000	1775/FORT LEE PAYROLL	76	23,661.65	SAL NURSES	02/27/2015	H
	PRL1415		11-000-213-100-00-081	1775/FORT LEE PAYROLL	76	1,200.00	SAL SUB NURSES	02/27/2015	H
	PRL1415		11-000-216-100-00-000	1775/FORT LEE PAYROLL	76	24,197.74	SAL SPEECH/OTPT/REL SVC	02/27/2015	H
	PRL1415		11-000-217-100-00-000	1775/FORT LEE PAYROLL	76	32,512.22	SAL-ONE TO ONE AIDE	02/27/2015	H
	PRL1415		11-000-217-100-00-081	1775/FORT LEE PAYROLL	76	1,955.00	ONE TO ONE-SUBS DAILY	02/27/2015	H
	PRL1415		11-000-218-104-00-000	1775/FORT LEE PAYROLL	76	42,336.34	SAL GUIDANCE	02/27/2015	H
	PRL1415		11-000-218-105-00-000	1775/FORT LEE PAYROLL	76	3,812.61	SAL GUIDANCE-SEC	02/27/2015	H
	PRL1415		11-000-219-104-00-000	1775/FORT LEE PAYROLL	76	42,548.95	SAL C.S.T.	02/27/2015	H
	PRL1415		11-000-219-105-00-000	1775/FORT LEE PAYROLL	76	5,853.02	SAL CST SEC	02/27/2015	H
	PRL1415		11-000-221-102-00-000	1775/FORT LEE PAYROLL	76	12,430.95	SAL SUPERVISORS	02/27/2015	H
	PRL1415		11-000-221-104-00-000	1775/FORT LEE PAYROLL	76	720.00	SAL-OTHER PROF	02/27/2015	H
	PRL1415		11-000-222-100-00-000	1775/FORT LEE PAYROLL	76	19,336.63	SAL LIBR/TECH	02/27/2015	H
	PRL1415		11-000-222-100-00-081	1775/FORT LEE PAYROLL	76	855.00	SAL SUB LIBRARIANS	02/27/2015	H
	PRL1415		11-000-222-177-00-000	1775/FORT LEE PAYROLL	76	4,045.46	SAL TECH COOR	02/27/2015	H
	PRL1415		11-000-223-104-00-000	1775/FORT LEE PAYROLL	76	2,676.19	SALARIES OF OTHER PROFES	02/27/2015	H
	PRL1415		11-000-230-100-00-000	1775/FORT LEE PAYROLL	76	11,654.58	SAL-GENERAL ADMIN	02/27/2015	H
	PRL1415		11-000-230-100-00-100	1775/FORT LEE PAYROLL	76	4,653.30	SAL SEC-SUPT OFFICE	02/27/2015	H
	PRL1415		11-000-230-110-00-710	1775/FORT LEE PAYROLL	76	288.46	SAL TREASURER	02/27/2015	H
	PRL1415		11-000-240-103-00-000	1775/FORT LEE PAYROLL	76	45,958.19	SAL-PRIN/ASST PRIN	02/27/2015	H
	PRL1415		11-000-240-103-00-010	1775/FORT LEE PAYROLL	76	20,909.29	SAL-PROGR DIRECTORS	02/27/2015	H
	PRL1415		11-000-240-105-00-000	1775/FORT LEE PAYROLL	76	19,359.73	SAL-SECRETARY	02/27/2015	H
	PRL1415		11-000-240-105-00-010	1775/FORT LEE PAYROLL	76	2,934.83	SAL-CLERK/TYPISTS	02/27/2015	H

Fort Lee Board of Education

Check Register By Check Number

FEB. 2015-MANUALS/TRANSFERS

Check #	PO #	Invoice Number	Account Number	Vendor No./ Name	Batch	Check Amount	Check Description	Check Date	Check Type
POSTED CHECKS									
922715	PRL1415		11-000-240-105-00-081	1775/FORT LEE PAYROLL	76	1,120.00	SAL GENL ADM SECR SUBS	02/27/2015	H
	PRL1415		11-000-251-100-00-000	1775/FORT LEE PAYROLL	76	16,439.05	SAL-CENTRAL OFFICE	02/27/2015	H
	PRL1415		11-000-251-100-00-100	1775/FORT LEE PAYROLL	76	3,971.76	SAL-CENTRAL OFF- SEC	02/27/2015	H
	PRL1415		11-000-252-100-00-000	1775/FORT LEE PAYROLL	76	5,459.61	SAL-TECHNOLOGY	02/27/2015	H
	PRL1415		11-000-261-100-00-010	1775/FORT LEE PAYROLL	76	513.69	SAL MAINT-SCH 1	02/27/2015	H
	PRL1415		11-000-261-100-00-020	1775/FORT LEE PAYROLL	76	440.29	SAL MAINT-SCH 2	02/27/2015	H
	PRL1415		11-000-261-100-00-030	1775/FORT LEE PAYROLL	76	366.91	SAL MAINT-SCH 3	02/27/2015	H
	PRL1415		11-000-261-100-00-040	1775/FORT LEE PAYROLL	76	440.29	SAL MAINT-SCH 4	02/27/2015	H
	PRL1415		11-000-261-100-00-060	1775/FORT LEE PAYROLL	76	587.05	SAL MAINT-MS	02/27/2015	H
	PRL1415		11-000-261-100-00-070	1775/FORT LEE PAYROLL	76	1,320.87	SAL MAINT-HS	02/27/2015	H
	PRL1415		11-000-262-100-00-000	1775/FORT LEE PAYROLL	76	36,436.92	SAL B&G	02/27/2015	H
	PRL1415		11-000-262-100-00-090	1775/FORT LEE PAYROLL	76	761.35	SAL CUST OT	02/27/2015	H
	PRL1415		11-000-262-100-00-093	1775/FORT LEE PAYROLL	76	1,672.00	SAL CUST P/T & SUMMER	02/27/2015	H
	PRL1415		11-000-262-100-00-100	1775/FORT LEE PAYROLL	76	2,168.15	SAL SECRETARIAL-B&G	02/27/2015	H
	PRL1415		11-000-262-110-00-086	1775/FORT LEE PAYROLL	76	596.40	SAL COURIER	02/27/2015	H
	PRL1415		11-000-263-100-00-090	1775/FORT LEE PAYROLL	76	2,919.14	SAL OT CARE & UPKEEP	02/27/2015	H
	PRL1415		11-000-266-100-00-000	1775/FORT LEE PAYROLL	76	1,923.07	SALARIES SECURITY	02/27/2015	H
	PRL1415		11-000-270-161-00-000	1775/FORT LEE PAYROLL	76	10,986.05	SAL PUPIL TRANSP-SP ED	02/27/2015	H
	PRL1415		11-000-270-161-00-081	1775/FORT LEE PAYROLL	76	1,854.02	SAL PUPIL TRANSP-SUBS	02/27/2015	H
	PRL1415		11-000-270-161-00-090	1775/FORT LEE PAYROLL	76	539.44	SAL.PUPIL TRANSP-OT	02/27/2015	H
	1415-0714		11-000-291-220-10-000	1775/FORT LEE PAYROLL	0	30,335.87	SOCIAL SECURITY 2/27/15	02/27/2015	H
	PRL1415		11-000-291-290-10-254	1775/FORT LEE PAYROLL	76	672.66	DCRP-2/27/15	02/27/2015	H
	PRL1415		11-110-100-101-00-000	1775/FORT LEE PAYROLL	76	57,889.33	SAL.TCHRS.KDG.	02/27/2015	H
	PRL1415		11-110-100-101-00-081	1775/FORT LEE PAYROLL	76	1,125.00	SAL.SUBS.KDG.	02/27/2015	H
	PRL1415		11-110-100-101-00-082	1775/FORT LEE PAYROLL	76	25.00	\$25 TCHR SUBS K	02/27/2015	H
	PRL1415		11-120-100-101-00-000	1775/FORT LEE PAYROLL	76	322,261.75	SAL.TCHRS. 1-5	02/27/2015	H
	PRL1415		11-120-100-101-00-081	1775/FORT LEE PAYROLL	76	11,655.00	SAL.SUBS. 1-5	02/27/2015	H
	PRL1415		11-120-100-101-00-082	1775/FORT LEE PAYROLL	76	350.00	\$25 TCHR SUB 1-5	02/27/2015	H
	PRL1415		11-130-100-101-00-000	1775/FORT LEE PAYROLL	76	170,147.33	SAL.TCHRS. 6-8	02/27/2015	H
	PRL1415		11-130-100-101-00-081	1775/FORT LEE PAYROLL	76	2,835.00	SAL.SUBS. 6-8	02/27/2015	H
	PRL1415		11-130-100-101-00-082	1775/FORT LEE PAYROLL	76	125.00	\$25 TCHR SUB 6-8	02/27/2015	H
	PRL1415		11-140-100-101-00-000	1775/FORT LEE PAYROLL	76	202,525.51	SAL.TCHRS. 9-12	02/27/2015	H
	PRL1415		11-140-100-101-00-081	1775/FORT LEE PAYROLL	76	6,395.00	SAL. SUBS. 9-12	02/27/2015	H
	PRL1415		11-140-100-101-00-082	1775/FORT LEE PAYROLL	76	150.00	\$25 TCHR SUB 9-12	02/27/2015	H
	PRL1415		11-150-100-101-00-000	1775/FORT LEE PAYROLL	76	7,920.00	SAL. HOME INSTR.	02/27/2015	H
	PRL1415		11-190-100-106-00-000	1775/FORT LEE PAYROLL	76	28,428.91	SAL SCHOOL AIDES	02/27/2015	H
	PRL1415		11-190-100-106-00-081	1775/FORT LEE PAYROLL	76	2,295.00	SUB AIDE Daily	02/27/2015	H

Fort Lee Board of Education

Check Register By Check Number

FEB. 2015-MANUALS/TRANSFERS

Check #	PO #	Invoice Number	Account Number	Vendor No./ Name	Batch	Check Amount	Check Description	Check Date	Check Type
POSTED CHECKS									
922715	PRL1415		11-204-100-101-00-000	1775/FORT LEE PAYROLL	76	11,461.88	SAL-LLD	02/27/2015	H
	PRL1415		11-204-100-101-00-081	1775/FORT LEE PAYROLL	76	1,710.00	SAL-LLD-SUBS	02/27/2015	H
	PRL1415		11-204-100-106-00-000	1775/FORT LEE PAYROLL	76	6,089.88	SAL-LLD AIDES	02/27/2015	H
	PRL1415		11-204-100-106-00-081	1775/FORT LEE PAYROLL	76	1,195.00	SAL-LLD AIDES-SUBS	02/27/2015	H
	PRL1415		11-213-100-101-00-000	1775/FORT LEE PAYROLL	76	58,595.42	SAL RESOURCE ROOM	02/27/2015	H
	PRL1415		11-213-100-101-00-081	1775/FORT LEE PAYROLL	76	1,125.00	SAL RR SUBS	02/27/2015	H
	PRL1415		11-213-100-106-00-000	1775/FORT LEE PAYROLL	76	580.47	SAL RR AIDES	02/27/2015	H
	PRL1415		11-213-100-106-00-081	1775/FORT LEE PAYROLL	76	510.00	SAL RR AIDES-SUBS	02/27/2015	H
	PRL1415		11-214-100-101-00-000	1775/FORT LEE PAYROLL	76	10,476.16	SAL-AUTISITIC-TEACHER	02/27/2015	H
	PRL1415		11-214-100-101-00-081	1775/FORT LEE PAYROLL	76	90.00	SAL-AUTISTIC-SUBS	02/27/2015	H
	PRL1415		11-214-100-106-00-000	1775/FORT LEE PAYROLL	76	10,549.38	SAL-AUTISTIC-AIDES	02/27/2015	H
	PRL1415		11-214-100-106-00-081	1775/FORT LEE PAYROLL	76	170.00	SAL-AUTISTIC AIDES-SUBS	02/27/2015	H
	PRL1415		11-216-100-101-00-000	1775/FORT LEE PAYROLL	76	13,066.63	SAL-PRESCHOOL TEACHER	02/27/2015	H
	PRL1415		11-216-100-101-00-081	1775/FORT LEE PAYROLL	76	135.00	SAL-PRESCHOOL-SUBS	02/27/2015	H
	PRL1415		11-216-100-106-00-000	1775/FORT LEE PAYROLL	76	11,983.08	SAL-PRESCHOOL AIDES	02/27/2015	H
	PRL1415		11-216-100-106-00-081	1775/FORT LEE PAYROLL	76	170.00	SAL PRESCH AIDES-SUBS	02/27/2015	H
	PRL1415		11-230-100-101-00-000	1775/FORT LEE PAYROLL	76	31,359.18	SAL-BSI	02/27/2015	H
	PRL1415		11-230-100-101-00-081	1775/FORT LEE PAYROLL	76	450.00	SAL-BSI- SUB	02/27/2015	H
	PRL1415		11-240-100-101-00-000	1775/FORT LEE PAYROLL	76	61,765.22	SAL-BILINGUAL	02/27/2015	H
	PRL1415		11-240-100-101-00-081	1775/FORT LEE PAYROLL	76	315.00	SAL-BILINGUAL SUBS	02/27/2015	H
	PRL1415		11-240-100-101-00-082	1775/FORT LEE PAYROLL	76	25.00	SAL-BILINGUAL SUBS \$25	02/27/2015	H
	PRL1415		11-401-100-100-00-000	1775/FORT LEE PAYROLL	76	7,674.90	SAL STDNT ACT	02/27/2015	H
	PRL1415		11-402-100-100-00-000	1775/FORT LEE PAYROLL	76	86,594.95	SAL ATHLETIC	02/27/2015	H
	PRL1415		20-231-100-101-00-002	1775/FORT LEE PAYROLL	76	4,906.14	TITLE 1-SAL TEACH-SCH 2	02/27/2015	H
	PRL1415		20-231-100-101-00-006	1775/FORT LEE PAYROLL	76	3,723.80	TITLE 1-SAL TEACH-MS	02/27/2015	H
	PRL1415		20-231-100-101-00-007	1775/FORT LEE PAYROLL	76	495.00	TITLE 1-SAL TEACH-HS	02/27/2015	H
	PRL1415		20-246-100-101-00-000	1775/FORT LEE PAYROLL	76	3,467.57	TITLE 3 IMM-SALARIES	02/27/2015	H
	PRL1415		20-250-100-101-00-100	1775/FORT LEE PAYROLL	76	765.00	IDEA-BASIC-EIS-SAL	02/27/2015	H
	PRL1415		20-270-200-100-00-000	1775/FORT LEE PAYROLL	76	3,590.47	TITLE 2A-SALARIES	02/27/2015	H
			Total For Check Number 922715			\$1,686,125.41			
*	999999	1415-0105	11-000-291-270-10-259	7834/NJ STATE HEALTH BENEFITS PROGRAM	50	727,795.91	FEB 2015-ACTIVE	02/12/2015	H
		1415-0105	11-000-291-270-10-259	7834/NJ STATE HEALTH BENEFITS PROGRAM	50	3,543.20	FEB 2015-RETIRED	02/12/2015	H
			Total For Check Number 999999			\$731,339.11			

va_chkr3.101405
02/28/2015

Fort Lee Board of Education
Check Register By Check Number
FEB. 2015-MANUALS/TRANSFERS

Total for Hand Checks

\$4,070,040.06

Total Posted Checks

\$4,070,040.06

va_chkr3.101405
02/28/2015

Fort Lee Board of Education

Check Register By Check Number

FEB. 2015-MANUALS/TRANSFERS

Fund Summary	Fund Category	Sub Fund	Computer Checks	Computer Checks Non/AP	Hand Checks	Hand Checks Non/AP	Total Checks
	10	10				\$173,978.70	\$173,978.70
	10	11			\$3,861,850.40		\$3,861,850.40
	Fund 10	TOTAL			\$3,861,850.40	\$173,978.70	\$4,035,829.10
	20	20			\$34,210.96		\$34,210.96
	GRAND	TOTAL	\$0.00	\$0.00	\$3,896,061.36	\$173,978.70	\$4,070,040.06

*** Total Prior Cycle Checks Voided in selected cycle(s): \$0.00**
Total Checks from selected cycle(s) voided in the selected cycle(s): \$0.00

**SOUTH BERGEN JOINTURE TRANSPORTATION CONTRACT
FOR 2015-2016**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Board authorizes the Interim Business Administrator/Board Secretary to **renew a Transportation Contract with South Bergen Jointure Commission** for the 2015-2016 school year.

DATED: March 23, 2015
Attachment

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Esther Han Silver

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI			X	
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE			X	
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

STATE OF NEW JERSEY - DEPARTMENT OF EDUCATION

Office of Student Transportation

2015-2016 Joint Transportation Agreement

Host District	SBJC	County	Bergen
Joiner District	Fort Lee	County	Bergen

Pursuant to official action taken at the meetings of the boards of education which are parties to this agreement, it is agreed that the host district will provide transportation services as specified herein for joiner district students in accordance with all applicable laws, rules, and regulations governing student transportation.

Students may be added or deleted as mutually agreed upon, according to the terms of any existing contract, and as approved by the participating boards of education.

It is understood and agreed by the parties to this agreement that the host district is not responsible for the transportation contractor's failure to provide the services agreed upon herein, but will make every reasonable effort to provide alternate services should such failure occur.

The joiner district agrees to pay the host district the sum specified herein which may be adjusted based on changes to the route. The cost to the joiner district will be based on actual costs.

Host District Board of Education

President _____ Date _____
(Signature)

Secretary _____ Date _____
(Signature)

Joiner District Board of Education

President _____ Date _____
(Signature)

Secretary _____ Date _____
(Signature)

FOR COUNTY USE ONLY - Additional Comments (if necessary):

[Empty rectangular box for additional comments]

Host District Executive County Superintendent Approval

Executive County Superintendent _____ Date _____
(Signature)

**SOUTH BERGEN JOINTURE COMMISSION
TRANSPORTATION SERVICES AGREEMENT
2015-2016 School Year**

The South Bergen Jointure Commission, an approved coordinated transportation services agency (CSTA), in accordance with Chapter 53, P.L. 1997, has established the following guidelines to be incorporated into all joint transportation agreements.

1. Time Period – The time period to be covered will be from July 1 through June 30 of each fiscal year. A district that approves an agreement after July 1 will have a covered time period from the date of approval to June 30.
2. Provided services include but are not limited to coordinated pupil transportation services for non-public, in and out of district special education, vocational (includes Bergen Tech), regular, field trip, athletics and summer programs.
3. Responsibilities of the resident School District – To submit all student requests in a timely and accurate manner utilizing the designated student application form(s). Payments to the South Bergen Jointure Commission to be made in a timely scheduled manner.
4. Responsibilities of the South Bergen Jointure Commission – To make every attempt to provide safe effective pupil transportation in a cost effective manner.
5. Cost of Service – The contracted cost of each route will be divided by the number of students on each route. Each district will be charged the per pupil cost for each resident student. The total annual cost of each student will be calculated on the actual number of days that the transportation is in effect. It is the responsibility of the resident district to notify the South Bergen Jointure Commission of all deletions /changes in a timely fashion. The district must review all of their bills upon receipt, and we must be notified immediately of any discrepancies. Credits will only be issued going back 30 days from when we are notified in writing. Inattention to billing could cause excess charges due to inefficiencies for all other districts involved with shared routes. An administrative charge of approximately 3% will be added to the contracted cost. The charge will cover the costs incurred by the South Bergen Jointure Commission. The possibility of routes continuing for more than 180 days does exist. Therefore, the June billing will include all adjustments to finalize all contractual expenditures. Actual administrative costs of bidding non-public routes may be assessed if not awarded.
6. Payment Schedule = A monthly billing will be mailed monthly. The billing will be based on 1/10th of the approximate annual contract cost. Final adjustments will be made in June.
7. All districts who utilize our services agree to pay a deposit based on anticipated monthly charges. This deposit will be billed in August.

Sending District

South Bergen Jointure Commission
Host District

Board President

Board President

Board Secretary

Board Secretary

ACCEPTANCE OF DONATIONS

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education accepts the following donations:

Item	Amount	Donor	On Behalf Of
Check	\$88.49	Target Take Charge of Education	School #2
20 Gray IPAD AIR 16GB along with 20 AIR smart covers	\$12,240.00	School #2 PTA	School #2
TOTAL VALUE	\$12,328.49		

DATED: March 23, 2015

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Esther Han Silver

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI			X	
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE			X	
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

HEALTH-WELFARE & SAFETY COMMITTEE

#1HWS

RESOLUTION NO. 26907

PAYMENT OF HOME INSTRUCTION SERVICES

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the **payment of Home Instruction Services**, as outlined below:

Time Period	Provider	# of Hours	Hourly Rate	Total
3/9, 3/12/15	Stephen Klapach	4	\$45	\$180.00
3/4, 3/11/15	Stephen Klapach	4	\$45	\$180.00
3/2, 3/9/15	Stephen Klapach	4	\$45	\$180.00
3/3/2015	Stephen Klapach	2	\$45	\$90.00
3/6, 3/13/15	Stephen Klapach	2	\$45	\$90.00
3/12/2015	Andrew Guddemi	2	\$45	\$90.00
3/12/2015	Andrew Guddemi	2	\$45	\$90.00
3/4/2015	Andrew Guddemi	1.5	\$45	\$67.50
3/6, 3/10, 3/13/15	Andrew Guddemi	4	\$45	\$180.00
3/3, 3/10/15	Andrew Guddemi	4	\$45	\$180.00
3/4, 3/6, 3/10, 3/13/15	Andrew Guddemi	4	\$45	\$180.00
2/3, 2/4, 2/5, 2/6, 2/9, 2/11, 2/12, 2/13, 2/20/15	Aphrodite Microutsicos	10	\$45	\$450.00
2/9, 2/12, 2/19, 2/27/15	Aphrodite Microutsicos	8	\$45	\$360.00
1/26, 2/3, 2/13, 2/24, 2/27/15	Aphrodite Microutsicos	12	\$45	\$540.00
2/5, 2/12/15	Aphrodite Microutsicos	3	\$45	\$135.00
2/6, 2/12/15	Aphrodite Microutsicos	3	\$45	\$135.00
2/5, 2/6, 2/12, 2/13, 2/19, 2/20/15	Aphrodite Microutsicos	9	\$45	\$405.00
2/11, 2/13, 2/23, 2/27/15	Aphrodite Microutsicos	8	\$45	\$360.00
2/26, 3/12/15	Kevin Oliver	4	\$45	\$180.00
2/5, 2/12/15	Mark Hanley	4	\$45	\$180.00
2/4, 2/5, 2/10, 2/12, 2/23, 2/24, 2/25, 2/26, 2/27, 3/2, 3/3/15	Rachel Healy	11	\$45	\$495.00
2/3, 2/10, 2/12, 2/24, 2/26/15	Amy Grossmann	6	\$45	\$270.00
2/4, 2/11, 2/13, 2/20, 2/23, 2/25/15	Amy Grossmann	6	\$45	\$270.00
2/11, 2/12, 2/24, 3/3, 3/4, 3/10, 3/11/15	Annmarie Corcione	7	\$45	\$315.00
12/17/14, 1/7, 1/21, 2/25/15	Annmarie Corcione	4	\$45	\$180.00
TOTAL				\$5,782.50

DATED: March 23, 2015

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Esther Han Silver

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI			X	

MRS. CANDACE ROMBA	X	
MR. JOSEPH SURACE		X
MR. JEFF WEINBERG		X
MR. DAVID SARNOFF	X	

PERSONNEL COMMITTEE

#1P

RESOLUTION NO. 26908

APPROVAL - STAFF TRIPS AND CONFERENCES TOTALING \$87.85

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education approves the **attendance of staff members at the conferences** listed on the attached summary.

DATED: March 23, 2015
Attachment

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Esther Han Silver

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI			X	
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE			X	
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

**STAFF TRIPS AND CONFERENCES
BOARD AGENDA OF 3/23/2015**

First	Last Name	District Location	Conference	City, State	Dates	Total Cost Not to Exceed
Alex	Guzman	CO	NJASCO, Connecting the Dots with STEM Academy	Monroe Township, NJ	4/14/2015	\$75.00
Alex	Guzman	CO	Bergen County Curriculum Committee, Next Generation Science Standards	Washington Township, NJ	4/1/2015	\$0.00
Mary	Pall	CO	Fred Pryor Seminars/Business Writing for Results	Parsippany, NJ	4/27/2015	\$12.85
Jaime	Antifonario	S 3	The 31st Annual Winners Workshop	Voorhees, NJ	4/23/2015 (Date revision)	\$0.00
Lorraine	Bortnick	CST	NJDOE - Dyslexia:Working Effectively with Students Who Have Language Based Reading Disabilities Workshop	East Orange, NJ	4/21, 6/5, 6/11/2015	\$0.00
Priscilla	Church	CST	NJDOE - Dyslexia:Working Effectively with Students Who Have Language Based Reading Disabilities Workshop	East Orange, NJ	4/21, 6/5, 6/11/2015	\$0.00
Lisa	Forte	S3, S4, CST	NJDOE - Dyslexia:Working Effectively with Students Who Have Language Based Reading Disabilities Workshop	East Orange, NJ	4/21, 6/5, 6/11/2015	\$0.00
Barbara	Pitocco	CST	Cornerstone Day School, Challenges & Practical Solutions	Mountainside, NJ	3/20/2015	\$0.00
Barbara	Pitocco	CST	Windsor Academy - Recognizing & Responding to Suspicious Activity and Behavior in the School Environment	Paramus, NJ	3/27/2015	\$0.00
Andria	Fusco	HS	Kaplan Admissions Tests Update	Paramus, NJ	4/15/2015	\$0.00
TOTAL						\$87.85

RETIREMENT OF JANICE LARAIA COLAO
AS ELEMENTARY TEACHER AT SCHOOL NO. 1

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education accepts the **retirement of Janice Laraia Colao as an Elementary Teacher at School No. 1**, effective June 30, 2015.

DATED: March 23, 2015

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Esther Han Silver

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI			X	
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE			X	
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

**MEDICAL LEAVE FOR ROSEMARIE MILONE
AS 10-MONTH SECRETARY FOR CHILD STUDY TEAM**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education hereby approves a **medical leave for Rosemarie Milone as a 10-Month Secretary for the Child Study Team**, as follows:

- 25 sick days from May 27, 2015 through and including June 30, 2015, **with pay**

NOW, THEREFORE, BE IT FURTHER RESOLVED, that the Interim Superintendent of Schools is hereby directed to forward a copy of this resolution to **Rosemarie Milone**.

DATED: March 23, 2015

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Esther Han Silver

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI			X	
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE			X	
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

APPOINTMENT OF LAUREN GLYNN AS PRINCIPAL OF FORT LEE HIGH SCHOOL FOR 2015-2016 SCHOOL YEAR

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the appointment of **Lauren Glynn as Principal at Fort Lee High School** for the 2015-2016 school year, effective July 1, 2015, at an annual salary of \$130,000, pending negotiations, as per the FLAG agreement, due to the resignation of Dr. Frank Calabria.

NOW THEREFORE, BE IT RESOLVED, that this appointment is expressly contingent upon said employees executing the Board's customary employment contract, containing a sixty (60) day termination clause.

DATED: March 23, 2015

*Please note that Mr. Michael Osso and Mrs. Candace Romba abstained.

Motion by: Mrs. Holly Morell

Seconded by: Mr. Yusang Park

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO				X
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI			X	
MRS. CANDACE ROMBA				X
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG	X			
MR. DAVID SARNOFF	X			

APPOINTMENT OF ADDITIONAL CO-CURRICULAR PERSONNEL FOR 2014-2015

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education approves the **appointment of additional co-curricular personnel for the 2014-2015 school year**, as outlined below. All co-curricular appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities.

2014-2015 Applicant	Co-Curricular Activity	Class	14-15 Stipend (Pending Negotiations)	Status
Bo Kyung Park	Color Guard/Winter Guard Advisor	C	\$6,327.00 prorated to 20% = \$1,265.40	Adjust to 20% of stipend for services performed for this co-curricular activity.

DATED: March 23, 2015

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Esther Han Silver

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAISHI			X	
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE			X	
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

**APPOINTMENT OF ADDITIONAL SUBSTITUTES
FOR 2014-2015 SCHOOL YEAR**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education hereby approves the appointment of the following **Substitutes** for the 2014-2015 school year:

**Kirk Smith
Erin Bendul
Rita Falberg
Veronica Barahona-Meza**

BE IT FURTHER RESOLVED, that the above appointments are subject to and conditioned upon proof of compliance with the provisions of N.J.S.A. 18A:6-7.1b, Criminal History Records Checks for Substitutes.

DATED: March 23, 2015

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Esther Han Silver

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI			X	
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE			X	
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

**APPOINTMENT OF IHN SUNG CHO AS MATHEMATICS TEACHER
AT FORT LEE HIGH SCHOOL**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the appointment of **Ihn Sung Cho as Mathematics Teacher at Fort Lee High School** for the 2014-2015 school year, to be placed at **Step 1, Class BA+20, on the 2012-2013 Teachers' Guide, at an annual salary of \$56,000.00, prorated, pending negotiations**, effective April 8, 2015, to provide additional support for identified Title I students.

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Interim Superintendent of Schools to make application for approval of the employment of **Ihn Sung Cho** to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending completion of a Criminal History Records Check, subject to the submission of a sworn statement by **Ihn Sung Cho** in accord with N.J.S.A. 18A:6-7.1c(3).

NOW THEREFORE, BE IT RESOLVED, that this appointment is expressly contingent upon **Ihn Sung Cho** executing the Board's customary employment contract, containing a thirty (30) day termination clause.

DATED: March 23, 2015



Motion by: Mrs. Holly Morell

Seconded by: Mrs. Esther Han Silver

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI			X	
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE			X	
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

TUITION REIMBURSEMENT FOR 2014-2015 AS PER FLEA AGREEMENT

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education hereby approves the **Tuition Reimbursement for the 2014-2015 school year** to those staff members, as per the FLEA agreement, as indicated on the attached list. Actual payments to be ratified at the April 13, 2015 board meeting.

DATED: March 23, 2015
Attachment

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Esther Han Silver

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI			X	
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE			X	
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

**2014-2015
Tuition Reimbursement
2013-2014 Coursework**

Last Name	First Name	Code	Course Description	Dates	College/University	Cost per credit	Rept Amount	Board Reimburse	
Artinger	Allison	EDUC6610	Teacher as a Professional	6.30.14-8.22.14	Walden University	\$500.00	\$2,995.00	\$1,500.00	
Baccan Marcotta	Francesca	*EDUC 31458	Improving Your Students Teaching Skills	7.14 - 8.2014	UC San Diego	\$93.00	\$279.00	\$279.00	*Prof Dev-Non Graduate Course
Baccan Marcotta	Francesca	*EDUC31483	Vocabulary Instruction for Improved Reading	7.14 - 8.2014	UC San Diego	\$93.00	\$279.00	\$279.00	*Prof Dev-Non Graduate Course
Baccan Marcotta	Francesca	*EDUC 31444	Positive Disc. Approach Class Mgt.	7.14 - 8.2014	UC San Diego	\$93.00	\$279.00	\$279.00	*Prof Dev-Non Graduate Course
Baccan Marcotta	Francesca	*EDUC31469	Reaching Students Through Character Ed.	7.14 - 8.2014	UC San Diego	\$93.00	\$279.00	\$279.00	*Prof Dev-Non Graduate Course
Baiardi	Courtney	EDUC31475	Focus on Phonics	3.2014 - 5.22.2014	University of CA San Diego	\$103.33	\$310.00	\$310.00	
Baiardi	Courtney	EDUC31535	Preparing Students for CCore Assessment	3.2014 - 5.22.2014	University of CA San Diego	\$141.66	\$425.00	\$425.00	
Baiardi	Courtney	*EDUC31517	Effectively Using I pads to Transform Class	03.2014 - 5.22.2014	University of CA San Diego	\$103.33	\$310.00	\$310.00	*Prof Dev-Non Graduate Course
Baiardi	Courtney	*EDUC31475	Focus on Phonics	03.2014 - 5.22.2014	University of CA San Diego	\$103.33	\$310.00	\$310.00	*Prof Dev-Non Graduate Course
Baiardi	Courtney	EDUC31437	Implementing the Kinder CCore Lit Standards	6.3. - 8.22.2014	University of CA San Diego	\$141.66	\$425.00	\$425.00	*Prof Dev-Non Graduate Course
Busch-McArdle	Katherine	EDUC6714	Reading & Engaging All Learners Thru Technology	3.3.2014- 4.27.2014	Walden University	\$500.00	\$1,500.00	\$1,500.00	
Busch-McArdle	Katherine	READ6584D-1	Supporting Struggling Readers Gr 6-12	1.6.2014-3.2.2014	Walden University	\$500.00	\$1,500.00	\$1,500.00	
Busch-McArdle	Katherine	EDUC6713D-2	Integrating Technology Across the Content Areas	10.28.2013-12.22.2013	Walden University	\$500.00	\$1,500.00	\$1,500.00	
Busch-McArdle	Katherine	EDUC6712	Supporting Information Literacy & Online Inquiry in the Classroom	9.2.2013 - 10.27.2013	Walden University	\$500.00	\$1,500.00	\$1,500.00	
Cohn	Christen	8104-ECE634	Family Child & School Interaction	5.27 -7.31.2014	NJCU	\$527.90	\$1,583.70	\$1,535.55	
Cohn	Christen	8106-ECE500	Early Childhood Classroom Mgt.	5.27-7.10.2014	NJCU	\$527.90	\$527.90	\$511.85	
Colorado	Julie	*EDUC712Y	ABC's of effective Mainstreaming & Inclusion	8.1.2013 - 8.25.2013	University of LaVerne	\$105.00	\$315.00	\$315.00	*Post Graduate NonDegree Credit
Delaney	Beverly	CRN22406	Finale & Smartboard Partnership in a 21st Century Music Classroom	7.21.14-7.25.14	University of Harford, CT	\$231.66	\$695.00	\$695.00	
DeLucca	Dana	*EDUC 31490	Instructional Approach for Literacy Development	6.2. - 8.8.2014	University of CA San Diego	\$121.33	\$364.00	\$364.00	*Prof Dev-Non Graduate Course
DeLucca	Dana	*EDUC31483	Vocabulary Instruction for Improved Reading Skills	6.2.-7.30.2014	University of CA San Diego	\$121.33	\$364.00	\$364.00	*Prof Dev-Non Graduate Course
DeLucca	Dana	*EDUC31528	Teaching Students with Special Needs in Mainstream Class	6.2 - 7.30.2014	University of CA San Diego	\$121.33	\$364.00	\$364.00	*Prof Dev-Non Graduate Course
Cuozzo	David	COUN654	Addictions Counseling Prevention and Intervention Programs & Resources	5.27.2014 - 6.30.2014	NJCU	\$527.90	\$1,963.35	\$1,535.55	
Fusco	Gene	*EDUC 713K	The Differentiated Classroom	9.2013 - 1.31.2014	University of La Verne	\$105.00	\$315.00	\$315.00	*Graduate Non Degree
Giandomenico	Josephine	TBED5400	History & Culture Roots of Bilinguals in USA	12.26.13-1.14.14	William Paterson University	\$604.00	\$1,812.00	\$1,535.55	
Giandomenico	Josephine	TBED6450	Content Areas in Bilingual Education	7.1.14-8.5-14	William Paterson University	\$604.00	\$1,812.00	\$1,535.55	
Giandomenico	Josephine	TBED5420	Multiculturalism & Acculturation	9.7.13-10.19.13	William Paterson University	\$604.00	\$1,812.00	\$1,535.55	
Glebas	Gary	MTE506	Algebra 1	7.1.2013 - 8.15.2013	Converse College	\$216.33	\$649.00	\$649.00	
Hernandez	Michele	SPEC606	Lifespan Assessment for Children & Youth with Disabilities	7.8.2013-8.22.2013	NJCU	\$513.75	\$1,541.25	\$1,535.55	

**2014-2015
Tuition Reimbursement
2013-2014 Coursework**

Last Name	First Name	Code	Course Description	Dates	College/University	Cost per credit	Rept. Amount	Board Reimburse	
Jewett Noblia	Kari	SPED 590	Practicum Learning Disabilities	1.21.2014 - 5.14.2014	Montclair State University	\$542.50	\$1,627.50	\$1,535.55	
Kim	Sandy	EDC681	Whole Brain Learning	2.7.2014-3.2.2014	The College of St Rose	\$207.33	\$622.00	\$622.00	
Kim	Sandy	EDT681	Response to Instruction/Intervention	2.7.14-3.21.14	The College of St Rose	\$207.33	\$622.00	\$622.00	
Kim	Sandy	EDT674	Strategies for Teaching Students with Autism/Asperger's Syndrome	1.10.2014 -1.26.2014	The College of St Rose	\$207.33	\$622.00	\$622.00	
Martinez	Kimberly	EDC681	Whole Brain Learning	2.7.2014-3.2.2014	The College of St Rose	\$207.33	\$622.00	\$622.00	
Martinez	Kimberly	EDT674	Strategies for Teaching Students with Autism/Asperger's Syndrome	1.10.2013 -1.26.2013	The College of St Rose	\$207.33	\$622.00	\$622.00	
Martinez	Kimberly	*EDZU9324	AD/HD Student: Know the Facts and Be Prepared	1.22.2014-2.25.2014	The College of St Rose	\$191.66	\$575.00	\$575.00	*Graduate Level Prof Dev
Reicherz	Jillian	*EDUCX314.67	Using Childrens Literature in the Classroom	5.2.2014-6.2.2014	University of CA SanDiego	\$109.20	\$327.60	\$327.60	*Prof Dev-Non Graduate Course
Reicherz	Jillian	*EDUCX314.65	Effective Strategies to Improve Student Writing	1.27.2014-2.27.2014	University of CA SanDiego	\$121.33	\$364.00	\$364.00	*Prof Dev-Non Graduate Course
Reicherz	Jillian	EDUCX313.45	Multimedia Project Design and Development	11.25.2013-12.25.2013	University of CA SanDiego	\$102.00	\$306.00	\$306.00	
Reicherz	Jillian	*EDUCX315.15	Introduction to the Common Core State Standards.	9.20.2013 -10.20.2013	University of CA SanDiego	\$85.67	\$257.00	\$257.00	*Prof Dev-Non Graduate Course
Reicherz	Jillian	EDUC315.09	Google as a Classroom Tool for Learning	8.1.2014-8.31.2014	University of San Diego	\$88.00	\$264.00	\$264.00	
Rodriguez	Kristine	EDPD570	Differentiated Instruction	5.16 -6.8,2014	TCNJ	\$465.00	\$1,395.00	\$1,395.00	
Simone	Karen	GE500-02	Historical & Philisophical Foundations of Education	7.2013 - 8.2013	St. Peter's University	\$990.00	\$3,000.00	\$1,535.55	
Solazzo	Cara	*EDUCX314.57	Fundamentals of Teaching English Language Devel K-5	3.31.2014 - 5.30.2014	University of CA SanDiego	\$121.33	\$364.00	\$364.00	*Prof Dev-Non Graduate Course
Solazzo	Cara	*EDUCX314.88	The Six Traits of Writing K-6	2.3.2014 - 4.4.2014	University of CA SanDiego	\$109.20	\$327.60	\$327.60	*Prof Dev-Non Graduate Course
Solazzo	Cara	*EDUCX314.69	Reaching Students Through Character Ed.	12.16.2014 - 2.17.2014	University of CA SanDiego	\$121.33	\$364.00	\$364.00	*Prof Dev-Non Graduate Course
Solazzo	Cara	*EDUCX314.87	Differentiated Instruction One Size Does Not Fit All	10.21.2013 - 12.30.2013	University of CA SanDiego	\$88.00	\$264.00	\$264.00	*Prof Dev-Non Graduate Course
Solazzo	Cara	*EDUCX314.91	Content Area Literacy Nonfiction Books in the K-3 Classroom	10.14.2013 - 12.13.2013	University of CA SanDiego	\$88.00	\$264.00	\$264.00	*Prof Dev-Non Graduate Course
Tarabokija	Lydia	ED579279	Critical Thinking & Literacy	5.21.14-6.25.14	Caldwell College	\$855.00	\$2,565.00	\$1,535.55	
Tarabokija	Lydia	ED574279	Literture for Children	5.21.14-6.25.14	Caldwell College	\$855.00	\$2,565.00	\$1,535.55	
Teitelbaum	Christine	EDUC605L-717	Differentiated Learning How to Teach to Varying Ability Levels	1.20.2014-5.2014	Augustana College	\$130.00	\$390.00	\$390.00	
Teitelbaum	Christine	EDUC694L-993	Shaping Respectful, Responsible Learners in your Classroom	12.2013-5.2014	Augustana College	\$128.33	\$385.00	\$385.00	
Teitelbaum	Christine	EDUC607L-716	Engaging Multiple Intelligences & Learning Styles in your Classroom	10.2013-1.2014	Augustana College	\$128.33	\$385.00	\$385.00	
Teitelbaum	Christine	EDUC609L-704	Instructional Strategies that Work	11.2013-5.2014	Augustana College	\$128.33	\$385.00	\$385.00	
Teitelbaum	Christine	EDUC626L-5683	Teach Like a Champ: Effective Strategies Engaged Classroom	10.2013-5.2014	Augustana College	\$128.33	\$385.00	\$385.00	
Teitelbaum	Christine	EDUC696L-738	Gender Matters: How Boys & Girls Learn	10.2013-5.2014	Augustana College	\$128.33	\$385.00	\$385.00	
Teitelbaum	Christine	EDUC698L-698	Words Matter: Using Teacher Language to help students learn	10.1.13-1.2014	Augustana College	\$128.33	\$385.00	\$385.00	
Teitelbaum	Christine	EDUC611L-5026	Lost in Translation:New Languages, New Learning	9.2013-11.2013	Augustana College	\$128.33	\$385.00	\$385.00	

**2014-2015
Tuition Reimbursement
2013-2014 Coursework**

Last Name	First Name	Code	Course Description	Dates	College/University	Cost per credit	Rept. Amount	Board Reimburse	
Williams	Justin	EDUC6702	Curriculum & Instruction Theory & Practice	1.27.2014 - 5.17.2014	FDU	\$741.00	\$2,223.00	\$1,535.55	
Williams	Justin	EDUC6718	Curriculum Program Evaluation & Student Assessment	7.9.2013- 8.15.2013	FDU	\$741.00	\$2,223.00	\$1,535.55	
Williams	Justin	EDUC6704	Change: Curriculum Development & Program Improvement	7.7 - 8.16.2014	FDU	\$762.00	\$2,286.00	\$1,535.55	
Williams	Justin	EDUC6673	Integrating Literacy & Technology	8.26.2013 -12.19.2013	FDU	\$741.00	\$2,223.00	\$1,535.55	
					Total # of credits	Total Submitted	\$55,988.90	\$46,738.75	
						Total To Be Paid		\$46,738.75	
* Not eligible for Horizontal Movement									
Approved amount per credit \$511.85									

POLICY COMMITTEE

#1POL

RESOLUTION NO. 26916

SECOND READING AND ADOPTION OF UPDATED POLICIES AND REGULATIONS

BE IT RESOLVED, the Fort Lee Board of Education approves the **second reading and adoption of the following updated policies/regulations listed below and attached hereto:**

Policy No.	Topic
Revised Policies/Regulations	
P2415.04	TITLE I - PARENTAL INVOLVEMENT
P5600	STUDENT DISCIPLINE/CODE OF CONDUCT
R5600	STUDENT DISCIPLINE/CODE OF CONDUCT
P9181	VOLUNTEER ATHLETIC COACHES AND VOLUNTEER CO-CURRICULAR ACTIVITY ADVISORS/ASSISTANTS

DATED: March 23, 2015
Attachments

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Esther Han Silver

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI			X	
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE			X	
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

G. Description of School Responses

School responses to violations of behavioral expectations are listed below:

1. Admonishment/Reprimand
 - a. A school staff member in authority may admonish or reprimand a student's unacceptable conduct and warn the student that additional misconduct may warrant a more severe penalty.
2. Temporary Removal from Classroom
 - a. The classroom teacher may call the appropriate office and request a student be escorted to the office of the administrator in charge of student discipline.
 - b. The teacher will complete a form that indicates the student's name and the conduct that has caused the student's removal from the teacher's room.
 - c. The administrator in charge of discipline will interview the student and determine which, if any, additional consequences shall be imposed.
3. Meeting with School Administration and Parent
 - a. The student's parent may be required to attend a meeting with the Principal or designee and the student to discuss the student's conduct and to ensure the parent and the student understand school rules and expectations.
4. Deprivation of Privileges
 - a. Students may be deprived privileges as disciplinary sanctions when designed to maintain the order and integrity of the school environment. These privileges may include, but are not limited to:
 - (1) Moving freely about the school building;



- (2) Participation in co-curricular or inter/intrascholastic activities;
 - (3) Attendance at a school-related social or sports activity;
 - (4) Participation in a graduation ceremony;
 - (5) Transportation to and from school on a school bus;
or
 - (6) Any other privilege the Building Principal or designee determines may be appropriate and consistent with Policy and Regulation 5600 and N.J.A.C. 6A:16-7.1 et seq.
5. Detention
- a. A student may be required to report before or after the school day or on a Saturday to detention. This detention may be assigned by the teacher or the Principal or designee.
 - b. Transportation to detention before school or from detention after school will be the responsibility of the parent.
 - c. A student may be excused from detention only for an unavoidable commitment previously made; any such excused detention must be made up on another day.
6. Grade Adjustment
- a. A student who has cheated on a test or assignment, plagiarized material, falsified sources, refused to submit assignments, or otherwise indulged in academic dishonesty or negligence may suffer a reduced grade by virtue of the disqualified work. In no other instance may a student's grade be lowered as a direct penalty for misconduct.
7. In-school Suspension



- a. If the school operates an in-school suspension program, a student may be removed from his/her regular classes and required to report to the in-school suspension program.
 - b. In-school suspension will not be imposed without the due process procedures set forth in Policy and Regulation 5610.
 8. Suspension from School
 - a. A student may be denied the right to attend school for a period of time pursuant to N.J.S.A. 18A:37-2, N.J.A.C. 6A:16-7.2 and 6A:16-7.3, and Policy 5610.
 - b. Suspension from school will not be imposed without the due process procedures set forth in Policy and Regulation 5610.
 9. Expulsion
 - a. The Board may expel a general education student from school, pursuant to N.J.S.A. 18A:37-2, N.J.A.C. 6A:16-7.4, and Policy 5620.
 - b. Expulsion is an extremely serious disciplinary measure and will not be imposed without the due process set forth in Policy and Regulation 5610 and Policy 5620.
- H. Chart of Discipline
1. A Chart of Student Discipline listing school responses to violations of behavioral expectations is contained in the Student Code of Conduct and Related Policies and Regulations of the Fort Lee Board of Education and shall be approved by the Board and posted on district website.
 2. The school responses to violations of behavioral expectations that are subject to student discipline including suspension or expulsion pursuant to N.J.S.A. 18A:37-2 outlined in a Chart of Student Discipline shall be consistent with the Board's policies and regulations/procedures on attendance, pursuant to N.J.A.C.



6A:16-7.6 and harassment, intimidation, and bullying, pursuant to N.J.A.C. 6A:16-7.7.

3. The Principal or designee will maintain a list of community-based health and social service provider agencies available to support a student and a student's family, as appropriate, and a list of legal resources available to serve the community.
4. The Board of Education may deny participation in extra-curricular activities, school functions, sports, graduation exercises, or other privileges as disciplinary sanctions when designed to maintain the order and integrity of the school environment.
5. Nothing in Policy and Regulation 5600 shall prevent the school administration from imposing a consequence for unacceptable student conduct not listed or included in a Chart of Student Discipline.

I. Student Conduct Away from School Grounds

1. The Building Principal or designee has the right to impose a consequence on a student for conduct away from school grounds that is consistent with the Board's Code of Student Conduct, pursuant to N.J.A.C. 6A:16-7.1.
 - a. This authority shall be exercised only when it is reasonably necessary for the student's physical or emotional safety, security, and well-being or for reasons relating to the safety, security, and well-being of other students, staff, or school grounds, pursuant to N.J.S.A. 18A:25-2 and 18A:37-2.
 - b. This authority shall be exercised only when the conduct that is the subject of the proposed consequence materially and substantially interferes with the requirements of appropriate discipline in the operation of the school.
 - c. Consequences for conduct away from school grounds shall be handled in accordance with the Board approved Code of Student Conduct, pursuant to N.J.A.C. 6A:16-7.1, Policy and Regulation 5600, and as appropriate, in accordance with N.J.A.C. 6A:16-7-2, 7.3, or 7.4.



2. School authorities shall respond to harassment, intimidation, or bullying that occurs off school grounds, pursuant to N.J.S.A. 18A:37-14 and 15.3 and N.J.A.C. 6A:16-1.3, 7.1, and 7.7.

J. School Bus Conduct

Violations of the rules regarding student conduct on school buses will be handled as follows:

1. The bus driver will report unacceptable conduct to the Principal of the school in which the student is enrolled by submission of a completed written report that includes the name of the student, the school, and the student's conduct.
2. The Principal or designee will investigate the matter, which may include meeting with the bus driver, bus aide, other students on the school bus, and the student who was reported by the bus driver.
3. The parent will be notified of the student's reported conduct.
4. The Principal or designee will make a determination if the student violated behavioral expectations and the discipline to be administered in accordance with the Code of Student Conduct.
5. If it is determined the misconduct is severe, the student may be suspended from the bus pending a conference with the parent.

K. Students with Disabilities

For students with disabilities, subject to Individualized Education Programs in accordance with 20 U.S.C. § 1400 et seq., the Individuals with Disabilities Educational Improvement Act, N.J.A.C 6A:14, and accommodation plans under 29 U.S.C. §§ 794 and 705(20), student discipline and the Code of Student Conduct shall be implemented in accordance with the components of the applicable plans.

L. Records

1. Instances of student discipline will be recorded in the student's file in strict compliance with N.J.A.C. 6A:32-7.1 et seq. and Policy and Regulation 8330.



2. When a student transfers to a public school district from another public school district, all information in the student's record related to disciplinary actions taken against the student by the school district and any information the school district has obtained pursuant to N.J.S.A. 2A:4A-60, Disclosure of Juvenile Information; Penalties for Disclosure, shall be provided to the receiving public school district, in accordance with the provisions of N.J.S.A. 18A:36-19(a), and N.J.A.C. 6A:32-7.5.
 - a. The record shall be provided within two weeks of the date that the student enrolls in the receiving district.
 - b. Written consent of the parent or adult student shall not be required as a condition of the record transfer; however, written notice of the transfer shall be provided to the parent or the adult student.
3. When a student transfers to a private school, which includes all sectarian or nonsectarian, nonprofit, institutional day, or residential schools that provide education for students placed by their parents and that are controlled by other than public authority, all student disciplinary records with respect to suspensions or expulsions, shall be provided by the public school district of residence to the private school upon written request from the private school, in the same manner the records would be provided to a public school, pursuant to 20 U.S.C. § 6301, Title IV § 4155 of the Elementary and Secondary Education Act.
4. The Board shall not use a student's past offenses on record to discriminate against the student.
5. All student disciplinary records pursuant to N.J.A.C. 6A:16-7 shall conform with the requirements set forth in N.J.A.C. 6A:16-7.8(d).

M. Annual Review

The Superintendent will designate a school staff member to coordinate an annual review and update of Policy and Regulation 5600. The Superintendent's designee will:



1. Compile an annual summary report of violations of the student behavioral expectations and the associated school responses to the violations in the Student Discipline/Code of Conduct Policy and Regulation.
2. Convene a Student Discipline/Code of Conduct Committee comprised of parents, students, and community members that represent the composition of the district's schools and community to review the annual summary report and to develop recommendations, if any, to improve and update the Student Discipline/Code of Conduct Policy and Regulation.
3. The Superintendent's designee shall submit the Committee's recommendations, if any, to improve or update the Student Discipline/Code of Conduct Policy and Regulation.
4. The Superintendent will review the Committee's report with school administrators and will determine if the Student Discipline/Code of Conduct Policy and Regulation should be updated.
5. The Superintendent will recommend to the Board revisions to the Student Discipline/Code of Conduct Policy, if needed.

N. Policy and Regulation Publication and Distribution

The Student Discipline/Code of Conduct Policy and Regulation 5600, including the Chart of Student Discipline shall be disseminated annually to all school staff, students, and parents. These documents may be disseminated in handbooks, electronically, or in hard copy form. Principals will ensure these documents are made available to all students on or before the first day of each school year and to transferring students on the first day of their enrollment in this district.

Adopted:

Issued: 23 August 2010

Revised: 29 August 2011

Draft: 23 March 2015



VOLUNTEER ATHLETIC COACHES AND VOLUNTEER CO-CURRICULAR ACTIVITY
ADVISORS/ASSISTANTS

**9181 VOLUNTEER ATHLETIC COACHES AND VOLUNTEER CO-CURRICULAR
ACTIVITY ADVISORS/ASSISTANTS**

The Board of Education recognizes the services of volunteer athletic coaches and co-curricular activity advisors/assistants bring unique skills to the district, enrich the athletic and co-curricular program, assist district coaching and co-curricular staff members and/or principals in the performance of their duties, enhance the curricular programs, and enhance the relationship between the school district and the community. Therefore, the Board authorizes a program for the utilization of volunteer athletic coaches and volunteer co-curricular activity advisors/assistants in the district.

For the purposes of this Policy, "volunteer athletic coach and co-curricular activity advisor/assistant" is a person who is not paid by the Board of Education, assisting under the direct supervision of an appropriately certified or licensed school district employee, or building principal and provides assistance for the school activity.

The Director of Athletics or building principal will be responsible for the recruitment and screening of volunteer athletic coaches and co-curricular activity advisors/assistants and for their assignment. The district is not obligated to utilize the proffered services of a volunteer whose abilities or interests do not serve the needs of the school district as determined by the Superintendent.

These volunteers must be persons of known character, responsibility, and integrity and must be recommended by the Superintendent and approved by the Board of Education prior to assuming any responsibilities.

The Superintendent will prepare and promulgate rules of conduct for volunteer athletic coaches and volunteer co-curricular activity advisors/assistants. Each volunteer athletic coach and co-curricular activity advisor/assistant will be given a copy of this Policy and follow all of the policies, procedures and regulations of the district.

The following guidelines shall govern the service of a volunteer athletic coach and volunteer co-curricular activity advisor/assistant:



VOLUNTEER ATHLETIC COACHES AND VOLUNTEER CO-CURRICULAR ACTIVITY
ADVISORS/ASSISTANTS

1. Volunteer athletic coaches and volunteer co-curricular activity advisors/assistants may serve only under the direction and immediate supervision of a head and/or assistant coach or activity advisor, athletic director and/or principal employed by the Board;
2. Volunteer athletic coaches and volunteer co-curricular activity advisors/assistants must clearly understand their duties and responsibilities and perform no services outside those duties;
3. Volunteer athletic coaches and volunteer co-curricular activity advisors/assistants serve only in a support capacity and only head or assistant coaches or activity advisors, director of athletics and/or principals employed by the Board are responsible for the supervision and instruction provided to pupils participating in athletic programs or co-curricular activities;
4. Volunteer athletic coaches and volunteer co-curricular activity advisors/assistants shall respect the individuality, dignity and worth of each pupil;
5. Volunteer athletic coaches and volunteer co-curricular activity advisors/assistants are not permitted access to pupil records;
6. Volunteer athletic coaches and volunteer co-curricular activity advisors/assistants must exercise discretion in disclosing any confidential pupil matters the principal, athletic director, coach, activity advisor or assistant employed by the Board becomes aware of as a result of their volunteer responsibilities;
7. Volunteer athletic coaches must consult with the Director of Athletics or building principal regarding any matters or questions regarding their duties and responsibilities;
8. Volunteer co-curricular activity advisors/assistants must consult with the principal or designee regarding any matters or questions regarding their duties and responsibilities;



VOLUNTEER ATHLETIC COACHES AND VOLUNTEER CO-CURRICULAR ACTIVITY
ADVISORS/ASSISTANTS

9. Volunteer athletic coaches and co-curricular activity advisors/assistants shall receive no financial remuneration from the Board; and
10. Volunteer athletic coaches and volunteer co-curricular activity advisors/assistants may be immediately relieved of their volunteer responsibilities, with or without cause, by the Superintendent with such action to be recommended to the Board by the Superintendent at the next Board Meeting following relief of duties.

All school volunteer athletic coaches and co-curricular activity advisors/assistants must:

- possess a New Jersey substitute teacher or teacher credential;
- obtain a criminal history record check to be reimbursed by the Board;
- sign a waiver for workers' compensation if required by the school district's insurance company; and
- provide documentation that a Mantoux test has been administered.

N.J.S.A. 18A:6-7.1; 18A:6-7.2

Adopted: 06 February 2012

Draft: 23 March 2015



2415.04 TITLE I – PARENTAL INVOLVEMENT (M)

GENERAL EXPECTATIONS

The school district will put into operation programs, activities, and procedures for the involvement of parents in all of its schools with Title I, Part A programs, consistent with Section 1118 of the Elementary and Secondary Education Act (ESEA). Those programs, activities, and procedures will be planned and operated with meaningful consultation with parents of participating children.

Consistent with Section 1118, the school district will work with its schools to ensure that the required school-level parental involvement policies meet the requirements of Section 1118(b) of the ESEA, and each include, as a component, a school-parent compact consistent with Section 1118(d) of the ESEA.

The school district will incorporate this District-Wide Parental Involvement Policy into its school district's plan developed under Section 1112 of the ESEA.

In carrying out the Title I, Part A parental involvement requirements, to the extent practicable, the school district and its schools will provide full opportunities for the participation of parents with limited English proficiency, parents with disabilities, and parents of migratory children, including providing information and school reports required under Section 1111 of the ESEA in an understandable and uniform format, including alternative formats upon request, and to the extent practicable, in a language parents understand.

If the school district's plan for Title I, Part A, developed under Section 1112 of the ESEA, is not satisfactory to the parents of participating children, the school district will submit any parent comments with the plan when the school district submits the plan to the New Jersey Department of Education.

In the event the school district is required to reserve and spend at least one percent of the district's Title I, Part A allocation, the school district will involve the parents of children served in Title I, Part A schools in decisions about how these funds will be spent and will ensure that not less than ninety-five percent of the one percent reserved goes directly to the schools.



The school district will be governed by the following statutory definition of parental involvement, and expects Title I schools in the district will carry out programs, activities, and procedures in accordance with this definition:

Parental involvement means the participation of parents in regular, two-way, and meaningful communication involving pupil academic learning and other school activities, including ensuring-

1. That parents play an integral role in assisting their child's learning;
2. That parents are encouraged to be actively involved in their child's education at school;
3. That parents are full partners in their child's education and are included, as appropriate, in decision-making and on advisory committees to assist in the education of their child; and
4. The carrying out of other activities, such as those described in Section 1118 of the ESEA.

In the event the State of New Jersey or the New Jersey Department of Education has a Parental Information and Resource Center, the school district will inform parents and parental organizations of its purpose and existence.

DESCRIPTION OF HOW THE SCHOOL DISTRICT WILL IMPLEMENT REQUIRED DISTRICT-WIDE PARENTAL INVOLVEMENT POLICY COMPONENTS

Below is a description of how the district will implement or accomplish each of the following components outlined below (Section 1118(a)(2), ESEA):

1. The district will take the following actions to involve parents in the joint development of its district-wide parental involvement plan under Section 1112 of the ESEA:



- a. An annual meeting of parents of participating Title 1 students will be held to explain the goals and purposes of the Title 1 program.
 - b. Parents will be given the opportunity to participate in the development, operation and evaluation of the program.
 - c. Parents are encouraged to participate in planning activities, to offer suggestions, and to ask questions regarding policies and programs.
2. The district will take the following actions to involve parents in the process of school review and improvement under Section 1116 of the ESEA:
- a. Parents will be given the opportunity to review the school improvement plan.
 - b. Parents will be encouraged to participate in the building self-review.
3. The district will provide the following necessary coordination, technical assistance, and other support to assist Title I, Part A schools in planning and implementing effective parental involvement activities to improve pupil academic achievement and school performance:
- a. Identify barriers to greater participation by parents in parental involvement active- ties;
 - b. Use parental input to design strategies for more effective parental involvement;
 - c. Revise, when necessary, school guidelines and the district parent involvement policy; and
 - d. Use Title 1 funding to facilitate parent attendance at meetings by payment of transportation and child care costs.
4. The school district will coordinate and integrate parental involvement strategies in Part A with parental involvement strategies under the following other programs: (Insert programs, such as: Head Start, Reading First, Early Reading First, Even Start, Parents As Teachers, Home Instruction Program for Preschool Youngsters, and State-operated preschool programs), by:



- a. Early childhood income-eligible preschool programs;
 - b. Learning Assistance Program;
 - c. Special Education.
5. The school district will take the following actions to conduct, with the involvement of parents, an annual evaluation of the content and effectiveness of this Parental Involvement Policy in improving the quality of its Title I, Part A schools. The evaluation will include identifying barriers to greater participation by parents in parental involvement activities (with particular attention to parents who are economically disadvantaged, are disabled, have limited English proficiency, have limited literacy, or are of any racial or ethnic minority background). The school district will use the findings of the evaluation about its Parental Involvement Policy and activities to design strategies for more effective parental involvement, and to revise, if necessary (and with the involvement of parents) its parental involvement policies.

(List actions, such as describing how the evaluation will be conducted, identifying who will be responsible for conducting it, and explaining what role parents will play):

- a. The parent involvement policy will be reviewed annually;
- b. Parents will have the opportunity to provide their input and suggestions for change regarding the parent involvement policy during the annual meeting and during an annual survey, as well as at other times they find convenient.
- c. The parent involvement policy will be revised as necessary according to the results of this review.

The school district will build the school's and parent's capacity for strong parental involvement, in order to ensure effective involvement of parents and to support a partnership among the school involved, parents, and the community to improve pupil academic achievement, through the following activities specifically described below:



1. The school district will, with the assistance of its Title I, Part A schools, provide assistance to parents of children served by the school district or school, as appropriate, in understanding topics such as the following, by undertaking the actions described below:

- New Jersey's academic content standards;
- New Jersey's pupil academic achievement standards;
- The New Jersey and local academic assessments including alternate assessments;
- The requirements of Part A;
- How to monitor their child's progress; and
- How to work with educators.

(List activities, such as workshops, conferences, classes, both in-State and out-of-State, including any equipment or other materials that may be necessary to ensure success.)

- a. PTA, Parent Involvement Committees, PAC Committees
 - b. Parent workshops
 - c. Website, Genesis
2. The school district will, with the assistance of its schools, provide materials and training to help parents work with their children to improve their children's academic achievement, such as literacy training, and using technology, as appropriate, to foster parental involvement, by:
- a. Giving guidance regarding how parents can assist at home in the education of their child;



- b. Holding parent meetings that will provide opportunities to formulate suggestions and to participate, as appropriate, in decisions relating to the education of their child, opportunities to submit parent comments about the program to the district level and opportunities for parents to meet with teachers to discuss their child's progress.
 - c. Encouraging parents to attend individual conferences about their child, making available parents resources such as books and videos, providing reading lists which are appropriate for their child's reading level, helping set long and short term goals for students, inviting parents to observe the Title 1 program.
 - d. Coordinating reading efforts with the general education program and community reading programs when feasible and relevant.
3. The school district will, with the assistance of its schools and parents, educate its teachers, pupil services personnel, Principals and other staff in how to reach out to, communicate with, and work with parents as equal partners in the value and utility of contributions of parents, and in how to implement and coordinate parent programs and build ties between parents and schools, by:
- a. Admin Training/Meetings
 - b. RTI Training Workshops
 - c. State, County and District Training
 - d. Distribute written information on a regular basis;
Provide information, to the extent practicable, in a language the parents can understand;
 - e. Provide information in an alternative format upon request; and
 - f. If necessary and feasible, provide information orally for Limited English Proficient parents in a language they can understand.
4. The school district will, to the extent feasible and appropriate, coordinate and integrate parental involvement programs and activities with Head Start, Reading First, Early Reading First, Even Start, Home Instruction Programs



for Preschool Youngsters, the Parents as Teachers Program, and public preschool and other programs, and conduct other activities, such as parent resource centers, that encourage and support parents in fully participating in the education of their children, by:

- a. Parent Teacher Communication
 - b. Reading Recovery & BSI Programs
 - c. Jump Start Program
5. The school district will take the following actions to ensure that information related to the school and parent programs, meetings, and other activities, is sent to the parents of participating children in an understandable and uniform format, including alternative formats upon request, and, to the extent practicable, in a language the parents can understand:
- A. Describe the school's responsibility to provide high-quality curriculum and instruction in a supportive and effective learning environment, enabling students in the Title 1 program to meet the district's academic standards.
 - B. Indicate the ways in which parents will be responsible for supporting their children's learning.
 - C. Address the importance of parent-teacher communication on an ongoing basis through, at minimum, parent-teacher conferences, regular reports to parents, and reasonable access to staff.

ADOPTION

This District-Wide Parental Involvement Policy has been developed jointly, and agreed on with parents of children participating in Title I, Part A programs. This Policy will be distributed to all parents of participating Title I, Part A children in an understandable and uniform format and, to the extent practicable, in a language the parents understand, at the beginning of each school year or when the child is determined eligible and begins participating in Title I, Part A programs.



POLICY

FORT LEE
BOARD OF EDUCATION

PROGRAM
2415.04/Page 8 of 8
PARENTAL INVOLVEMENT (M)

United States Department of Education Non-Regulatory Guidance – Appendix D- District-Wide Parental Involvement Policy

Adopted: 23 August 2010

Draft: 23 March 2015



5600 STUDENT DISCIPLINE/CODE OF CONDUCT

The Board of Education adopts this Student Discipline/Code of Conduct Policy to establish standards, policies, and procedures for positive student development and student behavioral expectations on school grounds and, as appropriate, for conduct away from school grounds. Every student enrolled in this district shall observe promulgated rules and regulations and the discipline imposed for infraction of those rules.

The Superintendent of Schools will establish a process for the annual review and update of the district's Student Discipline/Code of Conduct Policy and Regulation that may involve a committee of parents, students, and community members that represent, where possible, the composition of the district's schools and community. The Superintendent will report to the Board the process used for the annual review of this Policy and Regulation and will recommend to the Board updates, if any, to the Student Discipline/Code of Conduct Policy and Regulation.

The Student Discipline/Code of Conduct Policy and Regulation shall be disseminated annually to all school staff, students, and parents. The Board of Education shall provide to all employees annual training on the Student Discipline/Code of Conduct Policy and Regulation, which shall include training on the prevention, intervention, and remediation of student conduct that violates the district's Policy and Regulation. Information on the Student Discipline/Code of Conduct Policy and Regulation shall be incorporated into the orientation for new employees.

The Board provides for the district's Student Discipline/Code of Conduct's equitable application. Student discipline and the Code of Student Conduct will be applied without regard to race; color; religion; ancestry; national origin; nationality; sex; gender; sexual orientation; gender identity or expression; marital, domestic-partnership, or civil union; mental, physical or sensory disability; or by any other distinguishing characteristic, pursuant to N.J.S.A. 10:5.-1 et seq.

For students with disabilities, subject to Individualized Education Programs in accordance with 20 U.S.C. §1400 et seq., the Individuals with Disabilities Education Improvement Act and accommodation plans under 29 U.S.C. §§ 794 and 705(20), the Code of Student Conduct shall be implemented in accordance with the components of the applicable plans.



The Student Discipline/Code of Conduct is established for the purposes outlined in N.J.A.C. 6A:16-7.1(b).

Policy and Regulation 5600 include a description of student responsibilities that include expectations for academic achievement, behavior, and attendance, pursuant to N.J.A.C. 6A:32-8 and 13.1; a description of behaviors that will result in suspension or expulsion, pursuant to N.J.S.A. 18A:37-2; and a description of student rights pursuant to N.J.A.C. 6A:16-7.1(c)3.i through vii.

The Board of Education approves the use of comprehensive behavioral supports that promote positive student development and the students' abilities to fulfill the behavioral expectations established by the Board. These behavioral supports include, but are not limited to, positive reinforcement for good conduct and academic success including the programs that honor and reward student conduct and academic achievement; supportive intervention and referral services including those services outlined in Policy 2417; remediation of problem behaviors that take into account the behavior's nature, the students' developmental ages and the students' histories of problem behaviors and performance; and for students with disabilities, the behavior interventions and supports shall be determined and provided pursuant to N.J.A.C. 6A:14.

Policy and Regulation 5600 include a description of school responses to violations of behavioral expectations established by the Board that, at a minimum, are graded according to the severity of the offenses, and consider the developmental ages of the student offenders and their histories of inappropriate behaviors pursuant to N.J.A.C. 6A:16-7.1(c)5.

Students are required to be in compliance with Policy and Regulation 5200 – Attendance pursuant to N.J.A.C. 6A:16-7.6 and Policy and Regulation 5512 – Harassment, Intimidation, and Bullying pursuant to N.J.A.C. 6A:16-7.7.

The Building Principal shall maintain a current list of community-based health and social service provider agencies available to support a student and the student's family, as appropriate, and a list of legal resources available to serve the community.

The Building Principal or designee shall have the authority to assign discipline to students. School authorities also have the right to impose a consequence on a student for conduct away from school grounds that is consistent with the district's



Code of Student Conduct pursuant to N.J.A.C. 6A:16-7.5. This authority shall be exercised only when it is reasonably necessary for the student's physical or emotional safety, security, and well-being or for reasons relating to the safety, security, and well-being of other students, staff, or school grounds, pursuant to N.J.S.A. 18A:25-2 and 18A:37-2. This authority shall be exercised only when the conduct that is the subject of the proposed consequence materially and substantially interferes with the requirements of appropriate discipline in the operation of the school. Consequences pursuant to N.J.A.C. 6A:16-7.5 shall be handled in accordance with Policy and Regulation 5600, pursuant to N.J.A.C. 6A:16-7.1, and as appropriate, in accordance with N.J.A.C. 6A:16-7-2, 6A:16-7.3, or 6A:16-7.4. School authorities shall respond to harassment, intimidation, or bullying that occurs off school grounds, pursuant to N.J.S.A. 18A:37-14 and 15.3 and N.J.A.C. 6A:16-1.3, 7.1, and 7.7.

Consequences and appropriate remedial action for a student who commits one or more acts of harassment, intimidation, or bullying may range from positive behavioral interventions up to and including suspension or expulsion. The factors for determining consequences and remedial measures and examples of consequences and remedial measures are listed in Policy 5512 – Harassment, Intimidation, and Bullying. Consequences for a student who commits an act of harassment, intimidation, or bullying shall be varied and graded according to the nature of the behavior, the developmental age of the student and the student's history of problem behaviors and performance, and shall be consistent with this Policy and the school district's Student Discipline/Code of Conduct Policy pursuant to N.J.A.C. 6A:16-7.1. Remedial measures for one or more acts of harassment, intimidation, or bullying shall be designed to correct the problem behavior; prevent another occurrence of the problem; protect and provide support for the victim of the act; and take corrective action for documented systemic problems related to harassment, intimidation, or bullying.

Consequences and remedial measures to address acts or incidents of dating violence at school shall be consistent with the school district's Student Discipline/Code of Conduct Policy. The factors for determining consequences and remedial measures and examples of consequences and remedial measures are included in Policy and Regulation 5519 – Dating Violence at School and shall be used to address the act or incident as well as serve as remediation, intervention, education, and prevention for all individuals involved. The responses shall be tiered with consideration given to the seriousness and the number of previous occurrences of acts or incidents in which both the victim and aggressor have been involved. Consequences for acts or incidents of dating violence at school may range from admonishment to suspension or expulsion. Retaliation towards the



victim of any act or incident of dating violence shall be considered when administering consequences to the aggressor based on the severity of the act or incident. Remedial measures/interventions for acts or incidents of dating violence at school may include, but are not limited to: parent conferences, student counseling (all students involved in the act or incident), peer support groups, corrective instruction or other relevant learning or service experiences, supportive student interventions (Intervention and Referral Services - I&RS), behavioral management plans, and/or alternative placements.

Any student to be disciplined shall be provided the due process procedures for students and their families as set forth in Policy and Regulation 5600 and N.J.A.C. 6A:16-7.2 through 7.4.

In accordance with the provisions of N.J.A.C. 6A:16-7.8, when a student transfers to a public school district from another public school district, all information in the student's record related to disciplinary actions taken against the student by the school district and any information the school district has obtained pursuant to N.J.S.A. 2A:4A-60, Disclosure of Juvenile Information, Penalties for Disclosure, shall be provided to the receiving public school district, in accordance with the provisions of N.J.S.A. 18A:36-19(a) and N.J.A.C. 6A:32-7.5.

The Superintendent may be required to submit a report annually to the New Jersey Department of Education on student conduct, including all student suspensions and expulsions, and the implementation of the Student Discipline/Code of Conduct Policy in accordance with the format prescribed by the Commissioner of Education. The Superintendent shall report to the Commissioner of Education each incident of violence, including harassment, intimidation, and bullying, vandalism, and alcohol and other drug offenses, pursuant to N.J.A.C. 6A:16-4.3, in the school district utilizing the Electronic Violence and Vandalism Reporting System, pursuant to N.J.A.C. 6A:16-5.3.

N.J.S.A. 18A:6-1; 18A:36-25.1; 18A:25-2; 18A:36-19a;
18A:37-1 et seq.; 18A:37-13.1 et seq.

N.J.A.C. 6A:16-7.1 et seq.; 6A:14-1.1 et seq.

Adopted: 23 August 2010

Revised: 29 August 2011

Draft: 23 March 2015



R 5600 STUDENT DISCIPLINE/CODE OF CONDUCT

A. Purpose

The Student Code of Conduct and this Regulation are established to achieve the following purposes:

1. Foster the health, safety, social, and emotional well-being of students;
2. Support the establishment and maintenance of civil, safe, secure, supportive, and disciplined school environments conducive to learning;
3. Promote achievement of high academic standards;
4. Prevent the occurrence of problem behaviors;
5. Establish parameters for the intervention and remediation of problem student behaviors at all stages of identification; and
6. Establish parameters for school responses to violations of the code of student conduct that take into account, at a minimum, the severity of the offenses, the developmental ages of student offenders and students' histories of inappropriate behaviors in accordance with N.J.A.C. 6A:16-7.2 through 7.8, as appropriate.

B. Expectations for Academic Achievement, Behavior, and Attendance

All students have a responsibility to comply with State statutes and administrative codes for academic achievement, behavior, and attendance, pursuant to N.J.A.C. 6A:32-8 and 13.1.

C. Behaviors That May Result in Suspension or Expulsion

In accordance with the provisions of N.J.S.A. 18A:37-2, any student who is guilty of continued and willful disobedience, open defiance of the authority of any teacher or person having authority over the student, the habitual use of profanity or of obscene language, or who shall cut, deface or otherwise injure any school property, shall be liable to punishment and



to suspension or expulsion from school. Conduct which shall constitute good cause for suspension or expulsion of a student guilty of such conduct shall include, but not be limited to, any of the following:

1. Continued and willful disobedience;
2. Open defiance of the authority of any teacher or person, having authority over the student;
3. Conduct of such character as to constitute a continuing danger to the physical well-being of other students;
4. Physical assault upon another student;
5. Taking, or attempting to take, personal property or money from another student, or from the student's presence, by means of force or fear;
6. Willfully causing, or attempting to cause, substantial damage to school property;
7. Participation in an unauthorized occupancy by any group of students or others of any part of any school or other building owned by any school district, and failure to leave such school or other facility promptly after having been directed to do so by the Principal or other person then in charge of such building or facility;
8. Incitement which is intended to and does result in unauthorized occupation by any group of students or others of any part of a school or other facility owned by any school district;
9. Incitement which is intended to and does result in truancy by other students;
10. Knowing possession or knowing consumption without legal authority of alcoholic beverages or controlled dangerous substances on school premises, or being under the influence of intoxicating liquor or controlled dangerous substances while on school premises; and
11. Harassment, intimidation, or bullying.

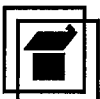


Students shall also be suspended from school for assault upon a school staff member in accordance with the provisions of N.J.S.A. 18A:37-2.1 and 2.2.

D. Students' Rights

Students subject to the consequences of the Student Discipline/Code of Conduct Policy and Regulation shall be informed of their rights, pursuant to N.J.A.C. 6A:16-7.1(c)3.i. through vii., that include:

1. Advance notice of behaviors that will result in suspensions and expulsions that have been identified under authority of N.J.S.A. 18A:37-2;
2. Education that supports students' development into productive citizens;
3. Attendance in safe and secure school environments;
4. Attendance at school irrespective of students' marriage, pregnancy, or parenthood;
5. Due process and appeal procedures, pursuant to N.J.A.C. 6A:3-1.3 through 1.17, N.J.A.C. 6A:4 and, where applicable, N.J.A.C. 6A:14-2.7 and 2.8, and N.J.A.C. 6A:16-7.2 through 7.5;
6. Parent notification consistent with the policies and procedures established pursuant to N.J.A.C. 6A:16-6.2(b)3 and N.J.A.C. 6A:16-7.1 through 7.8; and
7. Protections pursuant to 20 U.S.C. § 1232g, Family Educational Rights and Privacy Act; 34 CFR Part 99, Family Educational Rights and Privacy; 20 U.S.C. § 1232h, Protection of Pupil Rights; 34 CFR Part 98, Student Rights in Research, Experimental Programs and Testing; P.L. 104-191, Health Insurance Portability and Accountability Act; 45 CFR Part 160, General Administrative Requirements; 20 U.S.C. § 7165, Transfer of school disciplinary records; 42 CFR Part 2, Confidentiality of Alcohol and Drug Abuse Patient Records; N.J.S.A. 18A:40A-7.1, Confidentiality of certain information provided by pupils, exceptions; N.J.A.C.



6A:16-3.2, Confidentiality of student alcohol and other drug information; N.J.S.A. 18A:36-19, Pupil records, creation, maintenance and retention, security and access, regulations, nonliability; N.J.S.A. 2A:4A-60, Disclosure of juvenile information, penalties for disclosure; N.J.A.C. 6A:32-7, Student Records; N.J.A.C. 6A:14-2.9, Student records, as well as other existing Federal and State laws and rules pertaining to student protections.

E. Comprehensive Behavioral Supports

Below are behavioral supports that promote positive student development and the students' abilities to fulfill the behavioral expectations established by the Board. These behavioral supports may include, but are not limited to, the following:

1. Positive Reinforcement for Good Conduct and Academic Success

A student will be provided positive reinforcement for good conduct and academic success which may include, but are not limited to:

- a. Academic Awards Programs
- b. Perfect Score Certificates
- c. Sports Awards Programs
- d. Student of the Month

2. Supportive Interventions and Referral Services

A student may be referred to the school's Intervention and Referral Services Team in accordance with the provisions of N.J.A.C. 6A:16-8.1 and 8.2 and Policy and Regulation 2417.

3. Remediation of Problem Behavior

The following actions may be taken to remediate problem behavior. These actions will take into account the behavior's



nature, the students' developmental ages, and the students' histories of problem behaviors and performance.

a. Restitution and Restoration

- (1) A student may be required to make restitution for any loss resulting from the student's conduct; or
- (2) A student may be required, at the discretion of the school district and when appropriate, to restore to its former condition any damaged or defaced property resulting from the student's conduct.

b. Counseling

- (1) A student may be required to consult with school guidance counselors or Child Study Team members.
- (2) The counselor will explain why the student's conduct is unacceptable to the school and damaging to the student, what the consequences of continued misconduct are likely to be, and appropriate alternative behaviors.
- (3) The counselor may refer the student, as appropriate, for additional counseling, evaluation, intervention, treatment, or therapy. Referrals may be made to the Child Study Team, the school's Intervention and Referral Services Team, a public or private social agency, a legal agency, or any other referral service that may assist the student.

c. Parent Conferences

- (1) Students may be required to attend a meeting with their parent and appropriate school staff members to discuss the causes of the student's behavior, possible remediation, potential disciplinary measures, and alternative conduct.

d. Alternate Educational Program



- (1) Students may be assigned to an alternate educational program as recommended by the student's guidance counselor, classroom teacher, Child Study Team, and/or other school staff member.
- e. The Suspension Alternative Program of Bergen County
4. Students with Disabilities

For students with disabilities, the remedial measures and behavioral interventions and supports shall be determined and provided pursuant to N.J.A.C. 6A:14.

F. School Responses to Violations of Behavioral Expectations

1. In accordance with the provisions of N.J.A.C. 6A:16-7.1(c)5, the Student Code of Conduct shall include a description of school responses to violations of behavioral expectations established by the Board of Education that, at a minimum are graded according to the severity of the offenses, and consider the developmental ages of the student offenders and their histories of inappropriate behavior that shall:
 - a. Include a continuum of actions designed to remediate and, where necessary or required by law, to impose sanctions;
 - b. Be consistent with other responses, pursuant to N.J.A.C. 6A:16-5.5;
 - c. Provide for equitable application of the Code of Student Conduct without regard to race; color; religion; ancestry; national origin; nationality; sex; gender; sexual orientation; gender identity or expression; marital, domestic-partnership, or civil union; mental, physical, or sensory disability; or any other distinguishing characteristic, pursuant to N.J.S.A. 10:5-1 et seq. and
 - d. Be consistent with provisions of N.J.S.A. 18A:6-1, Corporal Punishment of Students.

